



OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG|
SFI '5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5ÜD hMG sZFNZf
OPAF, F; FCJA NJZ; ZM04 TFOJFOL4
gI]ZFNZ ZM04;]ZT v #)5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G|SMC/WZ/FAP/GP_! qZ_! 5v! &
TFP _\$v_ \$vZ_! 5

VZHNZ oV zL I5S, 50k, RN=3LJF/FsT+Lv; DFWFG gI]hf

; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[5; MG|, VM0; Z s5I` RDhMGvZFNZf
OZL| FNGL CSLST oV

IJQFI oV VZHNZGL VF. POLPGR! #*)4TFP_ \$q_#qZ_! 5 GL VZHL DFZL DFZF GFDYL
AIHL V5L, SZJFDF\VFJ, 4 H|V5L, GR! YL ! * GL DFICTL AFATP

; NE"oV VZHNZGL TFP_ \$q_#qZ_! 5 YL V5L, G|SMC/WZ/FAP/01- Z_! 5q! &GL
5YD V5L, AFATP

p5ZEST IJQFI VG[; NE"AFAT[H6FJJFG]S| VZHNZ[TFP_ \$q_#qZ_! 5GF ZMH DNF GR ! GL
DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL VG[5; MG|, VM0; Z J|8hMGG[; AIWTL SZJFDF\VFJ, P HGF
VG| WFG| HFCZ DFICTL VIWSFZL VG[5; MG|, VM0; Z 5I` RDhMG TZ0YL 5+ GRJ|8hMGqVFZP8LPVF. P; , q
! 4 TFP! q_#qZ_! 5 YL IGIT ; DI VJIWDA HJFA 5F9J, Kp

VZHNZ[TFP_ \$q_#qZ_! 5GF ZMH V5L, VIWSFZLZL VG| SFI '5F, S . HGZL 5I` RD hMG
sZFNZfG[; AIWTL 5YD V5L, VZHL SZ|, Kp V5L, VZHLD\VFJ, G|SFZ6 HFCZ DFICTL VIWSFZL TZ0YL
; DI DI FNFD\SM. HJFA VF5JFDF\VFJ, GYL TYL DFICTL Of DFAD\JJF ZH\VFZ SZ|, Kp 5ZT] VZHNZG[
HFCZ DFICTL VIWSFZL\IGIT ; DI VJIWDA HJFA 5F9J, CF| TYL DFICTL Of DF\VF5JFGF[5] G p5I:YT
YTFGYLP JWDF\VFZHNZGL DFICTL G D?I FGL ZH\VFZ VU[VZHNZG[HJFAGL GS, 5G0 5ZL 5F0JGL ZCP

VO CSD oV

VZHNZGL TFP_ \$q_#qZ_! 5GL VZHL YL DFUJFDF\VFJ, L DFICTL HFCZ DFICTL VIWSFZL TZ0YL
IGIT ; DI VJIWDA HJFA 5F9J, Kp HYL VZHNZG[HJFAGL GS, 5G0 5ZL 5F0JF 5; MG|, VM0; Z VG|
HFCZ DFICTL VIWSFZLG[H6FJJFDF\VFJ, Kp

GRJ|8 hMGqVFZP8LPVF. PqGR
TFZLBov V V vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, B VF|0; Z VG|
SFI '5F, S . HGZ s5IzD hFGvZFNZf
;]ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSFZL VG[5; MG|, VM0; Zs5I` RDhMGfPPPPPHF6 TYF VD, DF8P
sZF VF; LP GF0, VF|0; Z VG|VFZP8LPVF. P; , 5|TPPPPPPHF6 DF8P
s#f zL I5S, 50k, RN=3LJF/F T|VGL V5L, VZHL VU[p5ZGL IJUT|GACSD wJZF SZJFDF\VFJ, IGSF, ; AA HF6 ; F-P

VFZP5LP58[
V5[, 8 VMOL; Z VG[
VF; LPSIDxGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG szFNIzf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFNZ ZM04;]ZT v#)5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP SMC/WZ/FAP/GP_ZqZ_! 5
TFP_\$v_-\$vZ_! 5

VZHNZ ov zl 15\$, 50k, R\$ WLJF/FsT+lv; DFWFG gI Jhf

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL sJ: 8 hMGf

OZL FNGL CSLST ov

IJQFI ov 8GFDj8 GAZ ! *AlvZ*v!)5! v_v__! JF/L ID<ST 5NDFAG 5LP WLJF/F wJFZF
*q\$! \$GF ZMH OZL FN SZJFDFVFE, H[OZL FNNGF ; NEFASZJFDFVFE, TDFD
SFI JFCLGL IJUT TDFH DNF GR! YL (AFATPsVF. POLPGR! ##)4 TFPZ#q_Zq! 5f

; NE"ovs! fV+GL VZHNZGL TFP_\$q_Zq! 5 GL 5YD V5L, VZHL
SMC/WZ/FAP/GP_Zq! 5P
sZf UHZFT ZFHI DFICTL VFIMUGF 5+ GR V5L, GR#_#5vZ_! 54TFP#q_Zq! 5P

VZHNZGL TFPZ#q_Zq! 5GL VZHL YL 8GFDj8 GAZ ! *AlvZ*v!)5! v_v__! JF/L ID<STDF
5NDFAG 5LP WLJF/F wJFZF *q\$! \$GF ZMH OZL FN SZJFDFVFE, H[OZL FNNGF ; NEFASZJFDFVFE, TDFD
SFI JFCLGL IJUT TDFH DNF GR! YL (GL DFICTL DFUTL VZHL SZJFDFVFE, P HGF VG, WFG, V+YL 5+
GRJ: 8hMGqVFZP8LPVF. P; , q Z_) #4 TFP! Zq_Zq! 5 YL VZHNZG[DNF GR! YL (GL DFICTL AFAT[~FP! 5\$qv GF6F
EZL DFICTL VF5JFGM 5; TFJ IGIT ; DI VJIWDFSZ, Kp H[VU[VZHNZGF6EZ5F. SZL DFICTL DVJJFGM 5| F;
SZ, GYLP

5ZT] VZHNZ[TFP_\$q_Zq! 5GF ZMH ; 1FD ; tTF VIWSFZLG[; AMWTL 5YD V5L, VZHL SZJFDFV
FE, P HDFAVZHNZ[V5L, VZHLDFH6FJ| F DHA DFUJFDFVFE, TDFD IJUT p5, aW Z\$0"5ZYI VF5JFGM CMI Kp
VDFZF wJFZF DFICTL DVJJFGF SFI NFGF VIWIGI D C9/ ~FPZ_qv EZ, K[VG[JW]~FPBR"JF SIEZJF V[VDFZL DZHL
Kp VF5 ; FCJA WJFZF GJF 5\$FZGM GDGMU AGFJFDFVFE, K[VG[VZHNZG[DFICTL VF5JF DF8[VFZP8LPVF. PV\$8DF
GDGMU3sDF CMI Kp H[GDGMU3sDFDFSM. H HJFA VF5JFDFVFE, GYL TJD ZHMFZ SZ, P

JWDFAVZHNZ DHSZ[H6FJ| F DHA VFZP8LPVF. PV\$8 C9/ GF6EZ5F. SZJF DF8[ccGDGMUccGL
HMUJF. K[VG[DFICTL VF5JF DF8[ccGDGMU3ccGL HMUJF. K[H[ccGDGMU3ccDFAHJFA VF5JFDFVFE, GYL H[; NE"
H6FJJFGS| UHZFT DFICTL VIWSFZL IGIDvZ_! _ VgJI[GF6EZ5F. SZJFGL HF6 AFAT[ccGDGMUccGL HMUJF. K[
ccGDGMUccGL HMUJF. VZHNZG[DFICTLqN:TFJHM VF5JF VUJGM GDGM Kp HYL VZHNZG[GF6EZ5F. SZJF DF8[
ccGDGMUccGL HMUJF. K[Tjl ZHMFZ UFCI ZFBL XSFI TDFGYLP JWDFAVGDGMU3cc V[ALHF ; ZFD0/G[, UTL
VZHLGL TANL, L DF8[HMUJF. DF8GMGDGM Kp HYL VZHNZGL DFU6L DHA ccGDGMU3ccDFAHJFA VF5JFGM ZCITMGYL
VG[TYL Tjl V5L, UFCI ZFBL XSFI TDFGYLP

VZHNZ DHSZ[V5L, VZHLDFH6FJ| S[V+YL GJF 5\$FZGM ccGDGMUcc AGFJ, K[H[AFAT
H6FJJFGS| UHZFT DFICTL VIWSFZ IGIDvZ_! _ GL HMUJF. VgJI[DFICTL DVJJF . rK\$ VZHNZG[p5, aW
DFICTLGS, M VU[IGI DFG, FZ OL EZ5F. SZJF ccGDGMUccDFAHF6 SZJFGL ZC[K[tI FZAFN Tjl OL EZ5F. SIF"AFN
ccGDGMUcc C9/GF 5+YL VZHNZG[DFICTLGS, M DMS, JFGL ZC[K[V+YL VZHNZG[5F9J, HJFADFA ccGDGMUcc
NXFJJFDFVFE, Kp 5ZT] TDFOL EZ5F. SZJFGL AFATGM; DFJX SZ, K V, [S[GDGMUcc C9/GL IJUTMDFp<, B
56 SZ, K[; FYM; FY ccGDGMUcc C9/GL AFATM V8, [S[VZHLGM:JLSFZDFICTL VF5JF AFATM 56 p<, B YI, Kp H[
wI FG, TFA HFCZ DFICTL VIWSFZL wJFZF 5F9J, HJFA ccGDGMUcc VG[ccUccGL IGIT HMUJF. C9/ ; VST ZLT[
5F9JJFDFVFE, K[DF+ TGF 5Z ccGDGMUcc GM p<, B YI, GYL 5ZT] VZHNZGL IJGTLM:JLSFZ SZL ; DI DI FNDF
VZHNZG[DFICTL D/L XS[TJMCSFZtDS VIEUD NFBJL IAGH-ZL IJ, A G YI TJM5| F; SZJFDFVFE, K[H[wI FG[

, TTF SFI NFGL HMUJF. G]p<, BG YI[GYLP JWDF VUFp SM. HJFAL 5+DFV[B, [S] VZHLGM : JLSFZ TYF OL EZ5F. SZJFGL IJUTM VU[5F9J[HJFADFAccGDGM/Bcc VYJF ccUcc GL Hui FV[5+DFXZTRSYL DF+, [BG]8F. 5LU 1FTLG[SFZ6[cc3cc, BFI[CMI 5ZT] VZHNFZ DHSZG[IGIT; DI DIFNFDFHMUJF. G[;] UT HJFA 5F9J[CMI H[wI FG[, TTF SFI NFGL HMUJF. G]p<, BG U6L XSF1 GCI[VJ]V+G]DTjI KPVFD KTA; NZ AFAT[JCLJ8L 1FT ZC[CMI TM T[VU[wI FG[ZFB;]WZM SZJFDFVJXP JWDFp5, aW Z\$0GFVWFZ[IGIDM HMUJF. DHA 5FGFGL ; F. h wI FG[ZFB T[DHA GF6F EZ5F. SZJF HJFA VF5JFDFVJ[K[TNG]; FZ VZHNFZ[N:TFJHM D/JJF OL EZ5F. SZJFGL ZC[K[VG[DMBl; F. h , BL GFGL ; F. hGF N:TFJHM VF5JFDFVJ[CMI Tp YI[CMI Tp E]SF/DFSM. 56 CT]5JS HF6LAhLG[SFI "JFC SZJFDFVJ[GYLP E]SF/DFSM. 56 IS:; FDRAJF Hmu K[S]XZTRSYL VFAGJF 5FD[CMI 5ZT] TDF SM. 56 HFTGM K[TZ5IOL SZJFGM S[AN. ZFNFGM VFXI G CMI VG[Tp AGJF 5FD[CMI TM 56 VZHNFZ TZOYL Tp IS:; FD[V5L, S[0IZI FN ZH}SZ[GYLP H[wI FG[, TTF Tp V5L, UFC1 ZFB XSF1 Tp GYLP

VZHNFZ[; NZ VZHL AFAT[TFPZ(q_5qZ_! 5GF ZMH ZFH1 DFICTL VFIMUDFAIHL V5L, SZ[Kp H[V5L, GR#_#5vZ_! 54TFP_#q_&qZ_! 5YL ZFH1 DFICTL VFIMU S, Dv!) s&f DHA 5|TJFNLG[; NE/JFGL TS IMU IG6! , . IJFNLG[DFICTL D/L HFI T[ZLT[;]GI`RT SZJF H6FJ[Kp H[VU[V+YL 5+ GRJ[8hMGqVFZP8LPVF. P; [q &#! 4 TFP_\$q_*qZ_! 5YL TFP_*q_*qZ_! 5GF ZMH ;]GF6L D\$ZZ SZJFDFVJ[P H[DFA VFZP8LPVF. P; [DFZOT V5L, VIWSFZLZLG[H~ZL 5TTF VCJF, ZH}SZ[Kp H[DFAIJUTJFZ B], F; F5JS ZH]FT SZ[Kp VZHNFZGL DFU6L DHA DFICTL VF5JF VU[; 5]6"CSFZtDS VIEUD NFBJL p5, aW Z\$0GL DFICTL VF5JF 5||F; SZ[Kp IGIT GDGF VU[ZH]FT wI FG[, TTF SFI NFGL DVE]T HmuJF. G]5F, G SZ[Kp VZHNFZ V5L, VFZP8LPVF. P IGIDM Z__5GF ; NE[SZ[Kp VFZP8LPVF. P IGIDM Z__! _ DHA GDGF ccBcc DFICTL GS, MGL DFICTL VF5JFGL CMI Kp HI FZ[GDGF cUc DFICTL TYF GF6F ; NE[; VST DFICTL VF5JFGL CMI Kp H[VU[HFCZ DFICTL VIWSFZLV[VFZP8LPVF. P IGIDM DHA RF, L XS[Tp GYLP SFZ6 S[H] VFZP8LPVF. PSF1 NF IGIDM ; FY[;] UT GYLP JWDFccUcc GS, M TpD DFICTL ; NE[; 5]6"IJUTM HFCZ DFICTL VIWSFZLV[NXFJ[Kp H[VU[HFCZ DFICTL VIWSFZL GDGF ; NE"VZHNFZ[GDGF VU[SZ[V5L, GL:508TF SZ[Kp H[SFI NF ; FY[5ZL ;] UT Kp VFYL VZHNFZGL V5L, RF, L XS[Tp GYLP 5]:TJ S[DFVZHNFZG[DFICTL SZT[GDGFDFICTL VF5JF ; NE[Kp VFYL HFCZ DFICTL VIWSFZL VFZP8LPVF. vZ_! _ IGIDM DHA DFICTL VF5J[Kp Tm TpDGL V5L, GF NEJFG[; DYG D/T] GYLP V5L, VIWSFZL VG[VF; IPSIDxGZ TZOYL VZHNFZG[IJGFDkI DFICTL VF5JF ; DIT NXFJ[Kp

CSD

VZHNFZGL TFPZ#q_ZqZ_! 5 GL VZHLYL DFUJFDFVJ[DNF GR! YL (GL DFICTL IJGFDkI INGV*DA5ZL 5F0JF HFCZ DFICTL VIWSFZL VG[VFZP8LPVF. P GYLP

GRJ[8 hMGqVFZP8LPVF. P GYLP
TFZLBov v vZ_! 5P

sVFZP5LP58[f
V5[B VF]0; Z VG[
VF; IPSIDxGZs5IzD hFGvZFNZf
; JT DCFGUZ5F, SFP

GS, ZJFGF4
S! f GFI A ; IRJZL4UHZFT DFICTL VFIMUDFAIHL EJG4 a, MS GR! 4ALHMDF/4 IGDF6 EJGGI 5FK/4 ; \$8Zv! _vV[UFwLGUZP
sZF HFCZ DFICTL VIWSFZL VG[VFZP8LPVF. P; [5]TPPPPPPFF6 DF8P
S#f VF; LP GP, VF]0; Z VG[VFZP8LPVF. P; [5]TPPPPPPFF6 DF8P
S\$F zL 15\$, 50k, R\$ WLF/F TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDFVJ[IGSF, ; AA HF6 ; F~P

VFZP5LP58[
V[5], [8 VMOL; Z VG[
VF; LPSIDxGZ



;]T DCFGUZ5FI, SF
5IÜD hMG szFNzF
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFNz ZM04;]T v #)5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP**SMC/WZ/FAP/GP_#qZ_**! 5
TFP_\$v_\$vZ_! 5

VZHNFZ ov zL I5S, 50k, R\$ WLJF/FsT+lv; DFWFG gI Jhf

; FDFJF/F ov s! f HFCZ DFICTL VIWSZL VG[VFSZ6L VG[J;], FT VIWSZL SJ: 8 hMGf
szf HFCZ DFICTL VIWSZL VG[j J; FI JZF VIWSZL SJ: 8 hMGf

OZL FNGL CSLST ov

IJOFI ov 8LP5LP! _sV0FH6f4VDP5LPGR&Z# ` &Z\$4 UMkOG :8FZ CM8, GL AFHDFI BAPS
HOSPITAL GL VFSZ6L RM50L ; ICTGL TDFD OF. , VFZP8LPVF. PV\$8GL S, D *s#F5
DHA OF. , RSF; 6L VF5JL JU[Z]DNF GR! YL * AFATPsVF. POLPGR! #_)4 TFP! (q_Zq! 5f

; NE"ovV+GL VZHNFZGL TFP_\$q_\$qZ_! 5 GL 5YD V5L, VZHL **SMC/WZ/FAP/GP_#q!** 5P

p5ZMST IJOFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ]TFP! (q_ZqZ_! 5GFZMH HFCZ DFICTL VIWSZL
ZFNZ hMGG[8LP5LP! _sV0FH6f4VDP5LPGR&Z# ` &Z\$4 UMkOG :8FZ CM8, GL AFHDFI BAPS HOSPITAL GL VFSZ6L
AFAT[DNF GR! YL * GL DFICTL DFUTL VZHL SZJFDAVFJ, P

p5ZMST ; NE" VZHNFZGL DNF GR& VG[* DF8[5+ GRJ: 8hMGqVFZP8LPVF. P; , q!) 5\$4
TFPZ5q_&qZ_! 5 YL HFCZ DFICTL VIWSZL VG[GFA XCZ IJSF; VIWSZL4 DwI :Y XCZ IJSF; IJEFUG[TANL,
SZJFDAVFJ, P H I FZ[5+ GRJ: 8hMGqVFZP8LPVF. P; , qZ_5Z4 TFP_*q_#qZ_! 5 YL IGI T ; DI VJIWDAFDGF c3cc DF
GF6F EZLG[DFICTL D/JJFGL TYF . g:5\$XG IJU[Z]AFATGL DFICTL IGI T ; DI VJIWDAHFCZ DFICTL VIWSZL VG[
j I J; FI JZF VIWSZL TZOYL DFICTL 5ZL 5F0JFDA VFJ, TYF 5+ GRJ: 8hMGqVFZP8LPVF. P; , q!) &) 4
TFPZ&q_ZqZ_! 5 YL GF6F EZL DFICTL D/JJF TYF . g:5\$XG AFATGL T5F; 6L SZL DFICTL HFCZ DFICTL VIWSZL4
VFSZ6L VG[J;], FT VIWSZL TZOYL IGI T ; DI VJIWDAFDICTL 5ZL 5F0JFDA VFJ, Kp

VZHNFZ[H[AFAT[TFP_\$q_\$qZ_! 5GFZMH ; 1FD ; tTFIWSZL4 ZFNZ hMG4;]T DCFGUZ5FI, SF[
V5L, SZ, Kp HDFI VZHNFZ[VFSZ6L VG[J;], FT IJEFU TZOYL GDGF c3c DF SM. HJFA VF5I, GYL TjL ZHMF
AFAT[GDGF cUc DF GF6F EZJF H6FJ, Kp H[VZHNFZ[GDGF cUc DF GF6F EZJF H6FJ, CMJFG]:JLSFZ, Kp HDFI
VZHNFZ[DFICTL G VF5L GF6F EZJFGM VFU[C G ZFBL XSM TjL ZHMF AFAT[H6FJJFG]S[VZHNFZ]H[DFICTL GF6F
EZLG[DFICTL D/JJFGL CMI T[VU[5YD GF6F EZJFGF ZC[VG[tI FZ AFN DFICTL D/JL XSFI P 5ZT] VZHNFZ[TjF SM. GF6F
EZI, F GYL VG[DFICTL D/JJFGM VFU[C VFZP8LPVF. PGF SFI NF ; FY[;] UT GYL JWDFAH[DFICTL O[CMI K[TjL DFICTL
5M\$8LJ IO:S, MhZ C9/ D\$JFDAVFJ, Kp

DFICTL AFAT[S1 F DNFGF GF6F EZJF H6FJ, K[T[AFAT[; DHFT]GYL TjLN, I, SZJFDAVFJ, Kp H[
VU[HJFADA 5F8L":88; G]5FGF GUv& ~FP_Zqv, B[S], ~FP! Zqv EZJFG]:50856[H6FJ, K[TYF V[;] Df8GL GS,
5FGF GUv! ~FP_\$qv EZJFG]:56 :50856[H6FJ, Kp ; FY[; FY[AG[GS, MGf ~FP! &qv E IYL TDFD GS, MD/X/TD
56 :50856[H6FJ, K[VG[; NZ GF6AS. ZLT[EZL XSX[Tj]56 :50856[H6FJ, Kp VFYL VZHNFZGL GF6F EZJF
DF8[G ; DHFT]TjLN, I, G[SFI NFSLI HMUJF. ; FY[; DY[G D/T]GYL JWDFAVZHNFZGL OF. , RSF; 6L VU[GM HJFA
BMBM CMJFG ZHMF SZ, K[T[DF8[56 H6FJJFG]S[VFP8LPVF. P SFI NFGL S, D *s) f GL HMUJF. VMDHA T5F; 6L
SZLG[DFICTL VF5JF DF8[GL HMUJF. K[VG[H I FZ[, FAI VYJF TM DFICTL G]JULST S[IJ:TT G Y. XST]CMI VG[Z\$0G[
G\$XFG YFI Tj]CMI IJU[Z]AFAT[VFJL S, DG[VFWFZ[DFICTL VF5JFGL CMI Kp VFYL VF56L OF. , RSF; 6L SIFIJGF
VF5GL DFICTL GM HJFA BMBM K[TjLN, I, G[56 VFZP8LPVF. PGF SFI NFSLI ; DY[G D/T]GYL JWDFAHFCZ DFICTL
VIWSZL V5L, TASS[UMkOG :8FZ CM8, GL AFHDFI VFJ, BAPS HOSPITAL GL VFSZ6L RM50L ; ICTGL TDFD
OF. , RSF; 6L SZL DFICTL D/JJF H6FJ, Kp O[EZ5F. G[5F8L":88; GL GS, MOL EZLG[DFICTL D/JJF H6FJ, Kp

VZHNFZ[5M0XG, 8]F AFAT[GD]GF c3c YL HJFA VF5JFGL 5wWIT ZC[K[VG]HF6LHM. G[GD]GM c3c DF] HJFA VF5JFDF\VFJ[K[T]JL AGDF\VFZHNFZ[GD]GF c3c AFAT[H6FJ], Kp TDF\VFZHNFZGL ALHL SM. ZH\WFT ZC, GYL VG[SM. 56 GD]GFDF\DFICTL VF5, CMI TMOST T[GD]GFDF\DFICTL G VF5JFGL DFICTL 0f VF5JFGL ZH\WFT SFI NF ; FY[;] \UT GYL S, D *s&f CP/ H[DFICTLGM HJFA INGV#_DFAD/ G CMI T]JL DFICTL S, D *s&f CP/ 0f VF5JFGL HMJJF. Kp H[D; LWL HFCZ DFICTL VZHL SZ, G CMI TMINGv#5DF\VG]+FICT ji ISTG[, UTL DFICTL DF8[INGv\$_ INJ; AFN 0f DFICTL VF5JFGL HMJJF. Kp

H[VU[V+YL CSD 0f08 V5L, VIWSZL ; D1F ZH] SZTR TMM[RRF" SZL VZHNFZG[; GFJ6LDF AM, FJJF V+YL 5+ GRJ[8hMGqVFZP8LPVF. P;] q(_*4 TFP! _q_(qZ_! 5 YL TFP!) q_(qZ_! 5GF ZMH ; GFJ6LDF CFHZ ZC[JF H6FJ, P 5ZT] VZHNFZ[VgI + ZMSF6 CM. ; GFJ6LDF CFHZ ZCL XS, G CTFP tFZ AFN 5+ GRJ[8hMGqVFZP8LPVF. P;] q(Z)4 TFPZ(q_(qZ_! 5 YL TFP_Zq_) qZ_! 5GF ZMH ; GFJ6LDF CFHZ ZC[JF 5G0 H6FJ, P VZHNFZ[TFP_Zq_) qZ_! 5GL ; GFJ6L NZdI FG GD]GF c3c DFp5, aW Z\$OGL DFICTL VF5JFDF\VFJ[T]DH GD]GF cUc DF DFICTL VF5JFDF\VFJ[T]JL ZH\WFT SZ, Kp HYL SFI NF DHA 5F, G SZL XSFI T]JL ZH\WFT SZ, P

HGF VG; WFG[HFCZ DFICTL VIWSZL TZOL IJUTJFZ VC[JF, VG[5]TTF IZ5MB"VF5, Kp CSFZtDS VIEUD NFBJL ; DI DI FNFDL ; TMFSZS 5|I tG SZ, K[VG] SFI NFGL D/ E]T HMJJF. VNG] SM. p<, WG SZ, Kp VZHNFZ GD]GF c3c GL ZH\WFT DFICTL D/JF VU[SZ, Kp H[VFZP8LPVF. PV\$8 IGI DMZ_! _ DHA TANL, VU[GD]GM Kp VFYL T[HMJJF. G[; DYG D/T]GYL T]DH GD]GF cUc HMJJF. D]HAGL IJUTM[VZHNFZG[GD]GF cUc DF DFICTL VF5, Kp VFZP8LPVF. PSFI NFGL D/ E]T HMJJF. VZHNFZG[IGI T ; DI DF DFICTL 5ZL 5FOJFGL Kp H[VZHNFZ[VFZP8LPVF. PSFI NF HMJJF. VG; FZ IGI T ; DI DI FNFDL SFI NFSLI HMJJF. ; FY[5ZL 5OFI, K[VYFT GD]GF cUc H[IJUTM[VF5JL HM. V[HJL DFICTL IJUT4 5FGFGL ; bI F T]DH EZ5F. SZJFGL ZSD H[VF5, L DFICTLDF; DFJX YI, Kp

CSD

VZHNFZGL TFP! (q_ZqZ_! 5GL VZHL YL DFUJFDF\VFJ, L DFICTL HFCZ DFICTL VIWSZL TZOL IGI T GD]GF cUc DF\VFZP8LPVF. ;] J[8 hMG GR!) &) TFP Z&q_Zq! 5 YL IJUTM; ICT DFICTL 5ZL 5FO, Kp VFYL VZHNFZ . rK\$ CMI TM HFCZ DFICTL VIWSZL V[SZ, IGI T ; DI VJIWDF SZ, 5]TFJ VG; FZ GF6F EZ5F. SZL DFICTL D/JF :JT# Kp

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sVFZP5LP58, f
V5, B VF]0; Z VG[
VF; lPSIDxGZs5IzD hfGvZFNZf
; ZT DCFGUZ5F, SF

GS, ZJFG4

s! f HFCZ DFICTL VIWSZL VG[VFSZ6L VG[J,], FT VIWSZLs5IzD hMGfffffHF6 TYF VD, DF8P sZF HFCZ DFICTL VIWSZL VG[J, J, F, JZF VIWSZL s5IzD hMGfffffHF6 TYF VD, DF8P s#f zl 15\$, 50k, R\$ WLJF/F T]MGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDF\VFJ, IGSF, ; AA HF6 ; F~P

VFZP5LP58[
V[5], 8 VMOL; Z VG[
VF; LPSIDxGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFñZf
OFPAF, F; FCJA NJJZ; ZM04 TFOJFOL4
gI] ZFMZ ZM04;]ZT v #) 5 ____ P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP_\$qZ_! 5
TFP_\$v_\$vZ_! 5

VZHNZ ov zL 15\$, 50k, R\$ WLJF/FsT+Lv; DFWFG gl Jhf

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[VFSZ6L VG[J;], FT VIWSZL SJ[8 hMGf

OZL FNGL CSLST ov

IJQFI ov HMI M; CA8FpG4H]V[P8LP05MF/L HuI F 5Z XLT, 5M, L; :8XGGL AFH]DF
V0FH6 5F8LI F; S", JF/L ID<STGL %, FG 5F; GL TDFD OF. , VFZP8LPVF. PV\$8GL
S, D *s#f C9/ T5F; 6L VG[IGI D 5 C9/ HM. TF TDFD SFU/GL GS, VF5JL
JU[Z]DNF GR! YL & AFATP s; 8_ hMG VF. POLPGRZ*) 54TFP_Zq_#q! 54
J[8 hMG VF. POLPGR! #(_4 TFP_\$q_#q! 5f

; NE"ov V+GL VZHNZGL TFP_\$q_#q! 5 GL 5YD V5L, VZHL SMC/WZ/FAP/GR_#q! 5

p5ZNST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZ[TFP_Zq_#qZ_! 5GRZMH HMI M; CA8FpG4
H]V[P8LP05MF/L HuI F 5Z XLT, 5M, L; :8XGGL AFH]DF V0FH6 5F8LI F; S", JF/L ID<STGL %, FG 5F; GL
TDFD OF. , VFZP8LPVF. PV\$8GL S, D *s#f C9/ T5F; 6L VG[IGI D 5 C9/ HM. TF TDFD SFU/GL GS, VF5JL
JU[Z]DNF GR! YL & AFATGL DFICTL DFUTL VZHL ; 8_ hMG BFT[SZJFDA VFJ, P H[; 8_ hMG TZOYL 5+
GR; PHMGqVFZ8LPVF. qHFJSq#*Z* YL ZFNZ hMGG[TANL, SZJFDA VFJ, P HGF VG]; WFG[HFCZ DFICTL VIWSZL
TZOYL 5+ GR J[8hMGqVFZP8LPVF. P; qZ! _*4 TFP! #q_#qZ_! 5 YL HFCZ DFICTL VIWSZL VG[GFA XCZ
IJSF; VIWSZL4 XCZ IJSF; IJEFUG[TANL, SZJFDA VFJ, P H[FZ[HFCZ DFICTL VIWSZL VG[VFSZ6L VG[
J;], FT VIWSZL TZOYL 5+ GR J[8hMGqVFZP8LPVF. P; qZ!) &4 TFPZ&q_#qZ_! 5 YL ~FPZ*&qv EZ5F. SI YL
TDFD GS, MD/X[TD H6FJ, P 5ZT] VZHNZ[GF6FZEZ5F. SZL GS, MD/VJ, GYLP

VZHNZ[TFP_\$q_#qZ_! 5GFZMH ; 1FD ; 2VIWSZLZI4 DPXPIJP4ZFNZ hMGG[; AMWTL 5YD V5L,
VZHL ZFNZ hMG BFT[SZJFDA VFJ, P H[V5L, VZHL V5L, VIWSZL VG[XCZ IJSF; VIWSZL4 DWI :Y XCZ
IJSF; IJEFUG[5+ GR J[8hMGqVFZP8LPVF. P; q5*4 TFP! 5q_#q! 5 YL VFIXS TANL, SZJFDA VFJ, P VZHNZ[
DNF GRZ4#454& VU[SM H HJFA VF5JFDA VFJ, GYL HYL Z4#454& VU[GL TDFD DFICTL VFZP8LPVF. PV\$8GL
S, D *s&f DHA O[DFA D/JF5F+ K[TD H6FJL 5YD V5L, VZHL SZ[K[5ZT] VZHNZG[HFCZ DFICTL
VIWSZL V[IGI T ; DI VJIWDF[5+ GR J[8hMGqVFZP8LPVF. P; qZ!) &4 TFPZ&q_#qZ_! 5 YL HJFA 5F9JJFDA
VFJ, P H[VU[V+YL CSD OF08 V5L, VIWSZL ; D1F ZH[SZTATMIV[RRF"SZL VZHNZG[; GFJ6LDFAM, FJJF
V+YL 5+ GR J[8hMGqVFZP8LPVF. P; q(_&4 TFP! _q_(qZ_! 5 YL TFP!) q_(qZ_! 5GF ZMH ; GFJ6LDFCFHZ
ZCJF H6FJ, P 5ZT] VZHNZ[VgI + ZMSF6 CM ; GFJ6LDFCFHZ ZCL XS[G CTFP t[FZ AFN 5+ GR
J[8hMGqVFZP8LPVF. P; q#_4 TFPZ(q_(qZ_! 5 YL TFP_Zq_) qZ_! 5GF ZMH ; GFJ6LDFCFHZ ZCJF 5G0
H6FJ, P VZHNZ[TFP_Zq_] qZ_! 5 ; GFJ6L NZdI FG VZHNZGL ZHMFT GDGF cUc DFA HJFA VF5JFDA VFJ,
GYL TYF GDGF c3c p5, aW Z\$0GL DFICTL VF5JF IJGTL T[p5, aW Z\$0GL OF. , RSF; 6L DFUL K[TDFA; LPOLP
VF5JFDA VFJ[TJL ZHMFT K[

H[; NE|HFCZ DFICTL VIWSFZL TZOYL VZHNFG[IJUTJFZ VCJF, TYF :508TF ZL5M8"VF5JFDF
VFJ[K[CSFZfDS VIEUD NFBJ[K[VZHNFG[GD]GF cUc DA HJFA VF5JFDF VFJ[K[VG[GD]GF cUcGL
HMJJF. VG[FZ VZHNFG[DFICTLGL IJUTM TGF 5FGFGL ; b[F TYF T[VU[EZ5F. SZJFGL ZSD H6FJ[K[VFYI
VZHNFG[GD]GF cUc GL ZHJFT TYF SFI NF p<, BGGL NFNG[; DYG D/T]GYLP VZHNFG[; LPOLPGL DFU6L SZ[K[
VFZP8LPVF. PV\$8GL S, DvZsRf VG[ZsJf D]HA HFCZ DFICTL VIWSFZL 5F; [VG[NOTZL p5, aW CSLST, 1FL
DFICTL 5ZL 5FOJFGL HMJJF. K[; LPOLP NOTZ[p5, aW G CMJFYI VZHNFG[; LPOLPGL DFU6L SFI NF ; FY[;] UT
GYLP

VO CSD OV

VZHNFG[TFP_Zq_#qZ_! 5GL VZHLYL DFUJFDF VFJ[L DFICTL HFCZ DFICTL VIWSFZL TZOYL
IGIT GD]GF cUc DA VFZP8LPVF. ; [J[8 hMG GRZ!) & TFP Z&q_#q! 5 YL IJUTM; ICT DFICTL 5ZL 5FO[K[VFYI
VZHNFG[. rK\$ CMI TM HFCZ DFICTL VIWSFZL V[SZ[IGIT ; DI VJWDASZ[5; TFJ VG[FZ GF6AEZ5F. SZL
DFICTL D/VJJF : JT+ K[

GRJ[8 hMGq VFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sVFZP5LP58[f
V5[8 VFIO; Z VG[
VF; LPSIDxGZs5I` RD hFGvZNZf
; ZT DCFGUZ5F, SFP

GS, ZJFGF4
S! f HFCZ DFICTL VIWSFZL VG[VFSZ6L VG[J;] FT VIWSFZLs5IZD hMGfPPPPPHF6 TYF VD, DE8P
SZF ZL 15\$, 50k, R\$ WLJF/F TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD WJZF SZJFDF VFJ[IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OFPAF, F; FCJA NJU; ZM04 TFOJFOL4
gI] ZFN|z ZM04; |ZT v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G|SMC/WZ/FAP/GP_5qZ_! 5v! &
TFP_*v_-\$vZ_! 5

VZHNZ ov zL ICZ|G H| TS|DFZ UFWL

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%| 8L . HGZvJLPV|PDMLs5I` RDhMGvZFN|zf

OZLI FNGL CSLST ov

IJQFI ov VZHNZGL VF. POLPGR! # (54TFP_5q_#qZ_! 5 GL VZHL I DGF SM5, |F4 5|JX
ZM|CFp; GL AFH|DFAVFJ, ZM|CFp; GR! DFDFI, S wJZF SZJFDAVFJ,
UZSFN|N; Z AFWSFDGF IJ~wWDA5|JX ZM|CFp; CFp; L|U ; M; FI 8L wJZF
TFP! #q_! qZ_! ZGF ZMH SZJFDAVFJ, UZSFN|N; Z AFWSFDGF IJ~wW SZ|
VZHL TYF VgI DNF GR! YL \$ AFATP

; NE"ovVZHNZGL TFP_*q_-\$q! 5 YL V5L, G|SMC/WZ/FAP/05/Z_! 5v! & GL
5YD V5L, AFATP

p5ZfST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZ]TFP_*q_-\$qZ_! 5GF ZMH DNF GR! YL \$ GL
DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL J|:8hMG|; AMNTL SZJFDAVFJ, P HGF VG| WFG| HFCZ DFICTL
VIWSFZL VG[0%| 8L . HGZ TZ0YL 5+ GRJ|:8hMG|VFZP8LPVF. P; [qZ! \$) 4 TFPZ_q_#qZ_! 5 YL IGI T ; DI
VJIWDF HJFA 5F9J, K| VG| DNF GR! GL GS, M VU|GF6F EZJFGM 5|TFJ SZJFDAVFJ, K| H| VU|VZHNZ|
TFP#_q_#qZ_! 5GF ZMH DNF GR! DF~FP_-\$qV EZ5F. SZL DFICTL D|/J, K| DNF GRZ4# VFZP8LPVF. PV\$8 C9/
OST p5, aW ZSOGL H DFICTL VF5JFGL ZC|K|; NZ DFICTL V+GL SRZLGF; U|CT Z\$0"p5Z p5, aW H6FTL GYL
TJ|H6FJ, K| H| FZ| DNF GR\$DFAXZT RSYL VFZP8LPVF. PV\$8 C9/ OST p5, aW ZSOGL H DFICTL VF5JFGL ZC|
K|; NZ DFICTL V+GL SRZLGF; U|CT Z\$0"p5Z p5, aW H6FTL GYL TJ|H6FJ, K|

VZHNZ| TFP_*q_-\$qZ_! 5GF ZMH V5L, VIWSFZL| VG| SFI "5F, S . HGZ|ZL ZFN|z hMG|
; AMNTL 5YD V5L, VZHL SZJFDAVFJ, P VZHNZ| SDFGS GRZ4#4\$ DF VF5, HJFA ; TMDFZS GYL TD
H6FJL 5YD V5L, VZHL SZ| P 5ZT] VZHNZG|HFCZ DFICTL VIWSFZL| V|IGI T ; DI VJIWDF HJFA 5F9J,
CF| VG|VZHNZG|5+ GRJ|:8hMG|VFZP8LPVF. P; [q)) 4 TFPZq_-\$q! 5 YL IJGFD|I [DNF GR\$GF 5FGF GUv&#GL
GS, 5ZL 5F0JFDAVFJ, K| HYL V5L, VU|SM. SFI "JFCL SZJFGL ZC|T| GYL

vo C|SD ov

VZHNZGL TFP_*q_-\$qZ_! 5GL VZHL YL DFUJFDAVFJ, L DFICTL HFCZ DFICTL VIWSFZL VG[0%| 8L
. HGZ TZ0YL 5ZL 5F0JFDAVFJ, CMI V5L, VZHL VU|SM. IJXDF SFI "JFCL SZJFGL ZC|T| G CMI 4 V5L, VZHL
NOTZ[SZJFDAVFJ|K|

sOLPV|DPHZLJF, FF
V|5|, |8 V|0; Z VG|
SFI "5F, S . HGZ s5IzD hFGvZFN|zf
; |ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0%| 8L . HGZ4JLPV|PDMLs5I` RDhMGfPPPPP|HF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZ|ZL VG|HJGL . HGZs5IzD hMGvZFN|zfXCZ|JSF; PPPPHF6 TYF VD, DF8P
s#f VF; LP GFp, V|0; Z VG|VFZP8LPVF. P; [5|TPPPPPP|HF6 DF8P
s\$f zl ICZ|G H| TS|DFZ UFWL4 TM|GL V5L, VZHL VU|p5ZGL IJUT|GAC|SD wJZF SZJFDAVFJ, IGSF, ; AA HF6 ; F-p



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI '5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5|ÜD hMG szFN|zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN|ZM04; ZT v #)5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP_&qZ_! 5v! &
TFP_(v_\$vZ_! 5

VZHNFZ ov zL IJGMN V|DPNFOOF

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[VM, 0%|BL . HGZs5I` RDhMGvZFN|zf

OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL VF. POLPGR! #__4TFP! #q_ZqZ_! 5s; b8_ hMG VF. POLPGRZ&! &4
TFP! ! q_ZqZ_! 5 GL VZHLYL SMC J|8hMGGF TFAT CP/ SMDIX1 , V|5F8D|8M
GFD4 Hu|F4 ; M|F1 8L TYF DC|k, FG|GFDvIA<OZG|GFD JU[ZGL I, :8 VF5JF S|
H|V|V|AFWSFDGL 5ZDLXG , Lwl T|GF SZTAJWFZ|DF/G|AFWSFD S1]JU[Z|DNF GR!
YL & AFATP

; NE"ovVZHNFZGL TFP_(q_\$q! 5 YL V5L, GRSMC/WZ/FAP/06/Z_! 5v! & GL
5YD V5L, AFATP

p5ZfST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ|TFP! ! q_ZqZ_! 5GF ZMH DNF GR! YL & GL
DFICTL DFUTL VZHL ; b8_ hMG BFT[SZJFDAVFJ| P H|; b8_ hMG TZOYL 5+ GR ; PhMGqVFZ8LVF. qHFJSq#5#! 4
TFP! Zq_ZqZ_! 5GF ZMH J|8hMG[G(TANL, SZJFDAVFJ| P H|GF VG]; WFG[HFCZ DFICTL VIWSFZL VG[0%|BL . HGZ
5F6L IJEFU TZOYL 5+ GRJ|8hMGqVFZP8LPVF. P; [q!)Z54 TFPZ! q_ZqZ_! 5 YL4 HFCZ DFICTL VIWSFZL VG[
VFSZ6L VG[J;], FT VIWSFZL TZOYL 5+ GRJ|8hMGqVFZP8LPVF. P; [q!)&(4 TFPZ&q_ZqZ_! 5 YL4 HFCZ
DFICTL VIWSFZL VG[0%|BL . HGZ 0G|H IJEFU TZOYL 5+ GRJ|8hMGqVFZP8LPVF. P; [q! __4 TFP! Zq_ZqZ_! 5
YL HJFA 5F8J| K|P H|FZ| HFCZ DFICTL VIWSFZL VG[0%|BL . HGZ XCZ IJSF; IJEFU TZOYL 5+
GRJ|8hMGqVFZP8LPVF. P; [q! Z&4 TFP! *q_ZqZ_! 5 YL DFUJFDA VFJ| DFICTL V:508 CMI 4 ID<ST VU|
IJUTJFZ DFICTL HDS[8LP5LP:SLD GAZ4 VDP5LPGAZ IJU[Z|H6FJ|YL V+YL DFICTL 5|ZL 5FOL XSFX|TD H6FJ| P
VZHNFZ|TFP_(q_\$qZ_! 5GR ZMH V5L, ; ZF1WSFZLZL4ZFN|zf hMG[G; AMWTL 5YD V5L,
VZHL SZJFDAVFJ| P VZHNFZ|TFP! *q_ZqZ_! 5GF 5+ GRZ! Z&DF|HJFA VF5TA, B|K|S|DFUJFDA VFJ|
DFICTL V:508 K|TD H6FJ| 5YD V5L, VZHL SZ| P VZHNFZGL VZHL ; NE|GL DFICTL AFAT[HFCZ DFICTL
VIWSFZLGM VFUMTZM; DI D|JL HFCZ DFICTL VIWSFZLGF 5|TFJ VG]; FZ DFICTL D|JL XS|K|P

vo CSD ov

VZHNFZGL TFP! ! q_ZqZ_! 5GL VZHLYL DFUJFDA VFJ| L DFICTL AFAT[HFCZ DFICTL VIWSFZLGM
VFUMTZM; DI D|JL HFCZ DFICTL VIWSFZLGF 5|TFJ VG]; FZ DFICTL D|JL XS|K|P

GRJ|8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

5|T4

s! f HFCZ DFICTL VIWSFZL VG[VM, 0%|BL . HGZs5I` RDhMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZs5I` RDhMGvZFN|zfXCZ IJSF; PPPPHF6 TYF VD, DF8P
s#f zL IJGMN V|DP NFOOF4 TM|G| V5L, VZHL VU[p5ZGL IJUT|GACSD wJZF SZJFDAVFJ| IGSF, ; AA HF6 ; F~P

sOLPV|DPHZLJF, FF
V|5|, |8 V|0; Z VG|
SFI '5F, S . HGZ s5IzD hFGvZFN|zf
;]ZT DCFGUZ5FI, SF



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1]ZFN|ZM04;]T v #)5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GRSMC/WZ/FAP/GP_*qZ_! 5v! &
TFP! _v_ \$vZ_! 5

VZHNZ ov zL DMPIGXFZ U], FD DMPX|B

; FDFJF/F ov HFCZ DFICTL VIWSZL VG|VM, 0%|BL . HGZ sXCZ IJSF; IJEFUfs5I` RDhMGvZFN|zf
OZLI FNGL CSLST ov

IJQFI ov VZHNZGL J|8hMG VF. POLPGR! \$_)4TFP! Z|_#qZ_! 5s; j8_ hMG VF. POLP GR
Z(*_4TFP_)q_#qZ_! 5f GL VZHL DFGPSIDxGZZI4 ;]T DCFGUZ5FI, SFG[
SZJFDAVFJ| SD GR ! YL ! Z VZHLVM. D| OZLI FN VG|Ck5 , F. G OZLI FN
JMO"GR! qZ&_5 GL TDFD UZSFN|Z AFAT[SIZL K| TDFD VZHLV|GL
; 8l0F. O GS, VF5JF AFATP sDNF GR)

; NE"ovVZHNZGL TFP! _q_ \$qZ_! 5 YL V5L, GRSMC/WZ/FAP/07/Z_! 5v! &GL 5YD
V5L, AFATP

p5ZfST IJQFI VG| ; NE" AFAT[H6FJJFG] S| VZHNZ[TFP_)q_#qZ_! 5 GL VZHLV|
DFGPSIDxGZZI4 ;]T DCFGUZ5FI, SFG[SZJFDAVFJ| SD GR ! YL ! Z VZHLVM. D| OZLI FN VG|Ck5 , F. G
OZLI FN JMO"GR! qZ&_5 GL TDFD UZSFN|Z AFAT[SIZL K| TDFD VZHLV|GL ; 8l0F. O GS, GL
DFICTL DFUTL VZHL ; j8_ hMG BFT[SZJFDAVFJ| P H|; j8_ hMG TZ0YL 5+ GR ; PhMGqVFZ8LVF. qHEJS#(((*
TFP! ! q_#qZ_! 5 YL ZAN|hMGG[TANL, SZJFDAVFJ| P HGF VG]; WFG[HFCZ DFICTL VIWSZL VG|0%|BL . HGZ
TZ0YL 5+ GR J|8hMGqVFZ8LPVF. P; [qZ! &Z4 TFPZ#q_#qZ_! 5 YL IGI T ; DI VJIWDA HJFA 5F9J|, K|
VZHNZ[TFP! _q_ \$qZ_! 5GfZMH V5L, VIWSZLZL VG|SFI 5F, S . HGZL ZAN|hMGG[; YAWTL
5YD V5L, VZHL ; j8_ hMG BFT[SZJFDAVFJ| P H|5+ GR; PhMGqVFZ8LPVF. qVFp8qGR! ! ! 4TFP_)q_#qZ_! 5
YL ZAN|hMGG[TANL, SZJFDAVFJ| P V5L, VZHLDAV5L, G|SFZ6 DFUTL D|H|A GDGMccScc GM HJFA VF5JFDA
VFJ| GYL TD H6FJ| K| 5ZT] VZHNZG[HFCZ DFICTL VIWSZL|V|IGI T ; DI VJIWDA HJFA 5F9J|, C|I 4
V5L, VZHL VU|SM. SFI "JFCL SZJFGL ZC|T|L GYIP

v0 CSD ov

VZHNZGL TFP_)q_#qZ_! 5GL VZHLV| DFUJFDAVFJ| L DFICTL HFCZ DFICTL VIWSZL VG|0%|BL
. HGZ TZ0YL 5ZL 5F0JFDAVFJ| CMI 4 V5L, VZHL VU|SM. IJXDF SFI "JFCL SZJFGL ZC|T|L G CMI 4 V5L, VZHL
NOTZ[SZJFDAVFJ|K|

GRJ|8 hMGqVFZ8LPVF. PqGR
TFZLBov v vZ_! 5P

5|T4

s! f HFCZ DFICTL VIWSZL VG|VM, 0%|BL . HGZs5I` RDhMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; IP. HGZL VG|HGL . HGZs5IzD hMGvZFN|ZXCZ IJSF; PPPPHF6 TYF VD, DF8P
s#f VF; IP GF|0; Z VG|VFZ8LPVF. P; [5|TPPPPPPFF6 DF8P
s\$F zL DMPIGXFZ U], FD DMPX|B4 T|V|GL V5L, VZHL VU|p5ZGL IJUT|GNCSD wJZF SZJFDAVFJ| IGSF, ; AA HF6 ; F~P

sOLPV|DPHZLJF, FF
V|5|, |8 V|0|; Z VG|
SFI 5F, S . HGZ s5IzD hMGvZFN|zf
;]T DCFGUZ5FI, SFP

VFZP5LP58[
V5[, 8 VMOL; Z VG[
VF; LPSIDxGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OFPAF, F; FCJA NJZ; ZM04 TFOJFOL4
g1] ZFNZ ZM04;]ZT v #) 5 ____ P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP SMC/WZ/FAP/GP_(qZ_! 5
TFP! (v_\$vZ_! 5

VZHNZ oV zL I5\$, 50k, R\$ WLJF/FsT+LV; DFWFG gl]hf

; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[VFSZ6L VG[J;] FT VIWSFZL SJ: 8 hMGf

OZLI FNGL CSLST oV

IJQFI oV VZHNZGL J: 8hMG VF. POLPGR! #!)4TFP! (q_ZqZ_! 5GL VZHL ;]ZT XCZDfK
K, F V\$ JQFDA 5MP8IF, UFGMAFL GLS/TFGL I FNL ZSD ; ICTGL VF5JL JU[Z(DNF
GR! YL \$ AFATP

; NE"oV V+GL VZHNZGL TFP! (q_ZqZ_! 5GL 5YD V5L, VZHL SMC/WZ/FAP/GP_! 5

p5ZMST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZ]TFP! (q_ZqZ_! 5GFZMH ;]ZT XCZDfK, F
V\$ JQFDA 5MP8IF, UFGMAFL GLS/TFGL I FNL ZSD ; ICTGL VF5JL JU[Z(DNF GR! YL \$ AFATGL DFICTL DFUTL
VZHL ZFNZ hMG BFT[SZJFDA VFJ, P H[ZFNZ hMG TZOYL 5+ GRJ: 8hMGqVFZP8LPVF. P; [qZ_#! 4
TFP_5q_#qZ_! 5 YL VFAKS TDFD hMG[GTYF 5+ GRJ: 8hMGqVFZP8LPVF. P; [qZ_#qZ_! 5 YL HFCZ
DFICTL VIWSFZL4 5MP8XG, 8MP8G TANL, SZJFDA VFJ, P H[FZ[V+GF IJEFUG[, UTL DFICTL 5+ GR
J: 8hMGqVFZP8LPVF. P; [qZ_ZZ4 TFP_! 5 YL ; LPOLPGUV ~FP5_qV EZ5F. SZL DFICTL D/JJF
VZHNZG[IGIT ; DI VJIWDFHFCZ DFICTL VIWSFZL V[5]TFJ SZ[K[H[VZHNZ]GF6F EZ5F. SZL DFICTL
D/J, GYLP

v0 CSD oV

VZHNZGL TFP_Zq_#qZ_! 5GL VZHL YL DFUJFDA VFJ, L DFICTL HFCZ DFICTL VIWSFZL TZOYL
IGIT GDGF cUc DA; DFJX IJUTM; ICT 5ZL 5F0, K[VFYL VZHNZ . rK\$ CMI TM HFCZ DFICTL VIWSFZL V[
SZ[IGIT ; DI VJIWDFHSZ[5]TFJ VG[FZ GF6F EZ5F. SZL DFICTL D/JJF : JT+ K[

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sVFZP5LP58[f
V5[B VFO; Z VG[
VF; LPSIDxGZs5IZD hFGvZFNZf
;]ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[VFSZ6L VG[J;] FT VIWSFZLs5IZD hMGfPPPPPHF6 TYF VD, DF8P
sZF VF; LP GF, VFIO; Z VG[VZP8LPVF. P; [5]TPPPPPPHF6 DF8P
s#f zL I5\$, 50k, R\$ WLJF/F T[MGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI '5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1] ZFN|z ZM04; ZT v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP_) qZ_! 5v! &
TFP! (v_\$vZ_! 5

VZHNZ ov zL GZ|KEF. V|GP AYJFZ

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG|VM, 0%|BL . HGZ sXCZ IJSF; IJEFUfs5I` RDhMGvZFN|zf
OZLI FNGL CSLST ov

IJOFI ov VZHNZGL J|:8hMG VF. POLPGR! #! 54TFPZ_q_ZqZ_! 5sDwI :Y SRZL VF. POLP GR
*) (4 TFP! &q_ZqZ_! 5f GL VZHL ; JRT (Z45(5 OF. , ZLH\$8vNZS SFI '5F, S
. HGZ40%|BL . HGZ VG|HFCZ DFICTL S|V5L, VIWSFZL T|G|, FU|50TL CMI HDGM
IJ:TFZ 5SOL TDGL VF UGCLT SFDULZL G SZJL4 HDGL ; FY|OF. , IJ:TFZ 50TM
CMI T|G| ; FY|0%|BLqHGLI Z T|, UTL SFDULZL VUGL GM8L; VF5JL JUZG|, FUT DNF
GR ! YL (AFATP
; NE"ovVZHNZGL TFP! (q_\$qZ_! 5 YL V5L, GRSMC/WZ/FAP/09/Z_! 5v! &GL 5YD
V5L, AFATP

p5ZFST IJOFI VG|; NE"AFAT[H6FJJFG]S|VZHNZ[TFP! &q_ZqZ_! 5 GL VZHLYL ; JRT (Z45(5
OF. , ZLH\$8vNZS SFI '5F, S . HGZ40%|BL . HGZ VG|HFCZ DFICTL S|V5L, VIWSFZL T|G|, FU|50TL CMI HDGM
IJ:TFZ 5SOL TDGL VF UGCLT SFDULZL G SZJL4 HDGL ; FY|OF. , IJ:TFZ 50TM CMI T|G| ; FY|0%|BLqHGLI Z T|, UTL
SFDULZL VUGL GM8L; VF5JL JUZG|, FUT DNF GR ! YL (GL DFICTL DFUTL VZHL DwI :Y SRZL BFT[SZJFDA]VFJ|, P
H|DwI :Y SRZL TZOYL 5+ GR ; qVFZ8LVF. q*) (4 TFP! (q_ZqZ_! 5 YL ZFNZ hMGG[TANL, SZJFDA]VFJ|, P HGF
VG}; WFG[HFCZ DFICTL VIWSFZL VG|0%|BL . HGZ TZOYL 5+ GR J|:8hMGqVFZP8LPVF. P; | qZ_! #4 TFP! &q_ZqZ_! 5
YL NOTZL RSF; 6L DF8[TFP!)q_ZqZ_! 5GF ZMH A5M|! Z0__ S, FS|; \$XG V|0|; ZzL s8SGLS, f ; D1F CFHZ ZCJF
H6FJJFDA]VFJ|, P

VZHNZ[TFP! #q_\$qZ_! 5GF ZMH DPSIDxGZZL VG| ; 1FD ; tTFIWSFZLZLG| ; VAMNTL 5YD V5L,
VZHL DwI :Y SRZL BFT[SZJFDA]VFJ|, P H|DwI :Y SRZL TZOYL 5+ GR; qVDP5LPVpq_54 TFP! *q_\$qZ_! 5 YL ZFNZ
hMGG[TANL, SZJFDA]VFJ|, P V5L, VZHLDA V5L, G|SFZ6 0%|BL . HGZ4 H|G|I Z . HGZ VG|SFI '5F, S . HGZMG[
AbBF , F, UFWL KF5GM8YL 50L U1F VFJS SZTF HFJS . d5\$8 OL U0F V\$8vZ_! ! DFYI|, H6FI K|P . HGZM VG|
HFCZ DFICTL VIWSFZLZLV|3Z EZL NXM SFI '5F, S . HGZM|IJN|XGL 8E5 DFZL VG|JWFZFGVAU, F0, BDFZMSF6
S|P HGFYL GFZFH Y. VDM VZHNZ[5YD V5L, VZHL SZ|, K|P 5ZT]; NZ DFICTL DF8[VZHNZG[NOTZL RSF; 6L DF8[
AM, FJJFDA]VFJ|, 45ZT] VZHNZ[NOTZL RSF; 6L SZL DFICTL D|JJF S|, 5||F; SZ|, GY|P VZHNZ GS, F|D|JJF
DFUTF C|P T|T|. g:5\$XG SZL H~ZL GS, F|TYF T|G| pTFZFSZL DFICTLGL GS, F|D|JL XS|K|P

v0 CSD ov

VZHNZGL TFP! &q_ZqZ_! 5GL VZHLYL DFUJFDA]VFJ|, DFICTL VU[HFCZ DFICTL VIWSFZLGF|5|TFJ
VG}; FZ DFICTL D|JJF V|0; SFDZF NZdI FG HFCZ DFICTL VIWSFZLGF|INGV* DF; 5S"SZL T|JL DFICTL D|JL XS|K|P
HFCZ DFICTL VIWSFZL V|VZHNZGL V|JL ZH|VFT YI|ML . g:5\$XG 5|5F0L H~IZ|FT 5|ZT| GS, F|5|ZL 5F0JF 0%|BL
. HGZ HFCZ DFICTL VIWSFZL ZFNZ hFGG[H6FJJFDA]VFJ|, K|P

GRJ|:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

SOPV|DPHZLJF, FF
V|5|, B V|0; Z VG|
SFI '5F, S . HGZ s5IzD hFGvZFN|zf
;]ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSFZL VG|VM, 0%|BL . HGZs5I` RDhMGFFFFF6 TYF VD, DF8|
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZ|ZL VG|HGL . HGZs5IzD hMGvZFN|zfXZ IJSF; PPPPF6 TYF VD, DF8|
S#F VF; LP G|P, V|0; Z VG|VFZP8LPVF. P; | 5|TPPPPPPFF6 DF8|
S\$F ZL GZ|KEF. V|GP AYJFZ4T|V|G V5L, VZHL VU[p5ZGL IJUT|GRCS|D wJZF SZJFDA]VFJ|, IGSF, ; AA HF6 ; F~P

VFZP5LP58[
V5[, 8 VMOL; Z VG[
VF; LPSIDxGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OFPAF, F; FCJA NJZ; ZM04 TFOJFOL4
g1] ZFNZ ZM04;]ZT v #) 5 ____ P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP SMC/WZ/FAP/GP! _qZ_! 5
TFPZZv_\$vZ_! 5

VZHNZ oV zL DMCDN . SAF, VPXIB

; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[5; MG[VM0; Z SJ[8 hMGf

OZLI FNGL CSLST oV

IJ0FI oV VZHNZGL J[8hMG VF. POLPGR! #4TFP_Zq_Z_! 5 s; FpY . :8 hMG VF. POLP
GR*&(4TFPZ5q_ZqZ_! 5GL VZHLYL OAFZLVZ_! # 5[. 0. G DFRGF 5UFZDFYL
SIFSIF SDRFZL4 SFDNFZM ; OF. SFDNFZM OF. JZ4 S, LGZ TYF VgI TDFD SPZ ; ICT
SMGM5UFZ SF5JFDRVfjIMKm JU[Z]DNF GR! YL 5 AFATP

; NE"oV V+GL VZHNZGL TFPZZq_Z_! 5GL 5YD V5L, VZHL SMC/WZ/FAP/GP! _q_! 5

p5ZMST IJ0FI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFPZ_q_Z_! 5GL VZHLYL
OAFZLVZ_! # 5[. 0. G DFRGF 5UFZDFYL SIFSIF SDRFZL4 SFDNFZM ; OF. SFDNFZM OF. JZ4 S, LGZ TYF VgI
TDFD SPZ ; ICT SMGM5UFZ SF5JFDRVfjIMKm JU[Z]DNF GR! YL 5 AFATGL DFICTL DFUTL VZHL ; FpY . :8 hMG
sl, AFI Tf BFT[SZJFDRVfj, P H[; FpY . :8 hMG sl, AFI Tf TZOYL SDFS o ; FpY . :8 hMGqV\$FpqVFPGRqZ_ (\$4
TFPZ*q_ZqZ_! 5 YL TDFD hMG HFCZ DFICTL VIWSFZL , FUT BFTF ZLJZ0bj8 HFCZ
DFICTL VIWSFZL VMG DFICTL DFUTL VZHL I, AFI T hMG BFT[SZJFDRVfj, P

p5ZMST IJ0FI VG[; NE" AFAT[V+YL J[8 hMG VFZP8LPVF. P; [; NE" TFPZ\$q_Z_! 5 YL
VZHNZ G[V+, FU]50TF D]F GR! YL \$ GL DFICTL VZHNZ G[VF5JFDRVfj, T ; DI VJIWDAVF5JFDRVfj, Kp
VZHNZ(TFP! *q_Z_! 5GF ZMH SIDxGZzI4 V5L, VIWSFZLG[; AMWTL VS VZHL DwI :Y SRZL
BFT[TFP! *q_Z_! 5GF ZMH SZJFDRVfj, Kp HDFVZHNZ(HJFA S[DFICTL VF5[GYL OSR HJFA
VF5[Kp DFICTL VUT GYL Z\$0"p5Z SFU/MVF5[GYL TjH6FJL 5YD V5L, VZHL SZ[Kp

v0 CSD oV

VZHNZGL TFP_Zq_Z_! 5GL VZHLYL DFUJFDRVfj, L DFICTL HFCZ DFICTL VIWSFZL TZOYL
IGIT GDGF cUc DA; DFJX IJUTM; ICT 5ZL 5f0[Kp VFYL VZHNZ . rK\$ CMI TM HFCZ DFICTL VIWSFZL V[
SZ[IGIT ; DI VJIWDA[SZ[5[TFJ VG]; FZ GF6AEZ5F. SZL DFICTL D/VJJF:JT# Kp

GRJ[8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! 5P

sVFZP5LP58[f
V5[B VFI0; Z VG[
VF; LPSIDxGZs5IZD hFGvZFNZf
;]ZT DCFGUZ5FI, SF

GS, ZJFGF

S! f HFCZ DFICTL VIWSFZL VG[VFSZ6L VG[J;], FT VIWSFZLs5IZD hMGfPPPPPFF6 TYF VD, DF8P
SZF VF; LP GFp, VFI0; Z VG[VFP8LPVF. P; [5[TPPPPPPFF6 DF8P
s#f zl 15\$, 5pk, R\$ WLJF/F T[VML V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDRVfj, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN|z ZM04; ZT v #)5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G|SMC/WZ/FAP/GP! ZqZ_! 5v! &
TFPZZv_ \$vZ_! 5

VZHNFZ ov zL ; ZJZ C]; G GUN

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%| 8L . HGZ vOLPJLPRF|WZls5I` RDhMGvZFN|zf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL VF. POLPGR! Z\$54TF#_q_! qZ_! 5GL VZHLYL DSSF. 5], GF VOFH6
K|VFJ, F AMZOLJF/L ZLJZ 0|8 5F; GL HuI F 5FZ; L 8|8GL K|V[8|8G]GFD4 V|P
VG|HuI FG]1F+0/ ; ICTGL DFICTL VF5XMJUZ[DNF GR! YL & AFATP

; NE" ov VZHNFZGL TFPZZq_ \$q! 5 YL V5L, G|SMC/WZ/FAP/12/Z_! 5v! & GL
5YD V5L, AFATP

p5ZfST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ]TFP#_q_! qZ_! 5GF ZMH DNF GR! YL & GL
DFICTL DFUTL VZHL ZFN|z hMG BFT[SZJFDF]V|FJ, P HGF VG}; WFG[HFCZ DFICTL VIWSFZL VG[VFSZ6L VG[
J;], FT VIWSFZL TZOYL 5+ GR J|8hMGqVFZP8LPVF. P; [q! (& (4 TFP! ! q_ZqZ_! 5 YL DFICTL VU[GF6F E|YL
DFICTL D|/JL XSXM TD H6FJ, P T[; NE"VZHNFZ]GF6F EZ5F. SZL DFICTIGL GS, M D|/J, K|P H|FZ[HFCZ
DFICTL VIWSFZL VG[0%| 8L . HGZ XCZ IJSF; IJEFU TZOYL 5+ GRJ|8hMGqVFZP8LPVF. P; [q!)&Z4
TPZ5q_ZqZ_! 5 YL DNF GR! 4Z4\$ AFAT[GF6F EZ5F. SZL GS, 5F|T SZL XSM KM|DNF GR#4&D|DFU|F D|HAGL
DFICTL V+|GA XCZ IJSF; IJEFUGF Z|SODA 5F|T GYL4 DNF GR5 DFV+|GF XCZ IJSF; IJEFUG[; NZ DNM , FU]
50TMGYL TD H6FJL HJFA 5F9J, P

VZHNFZ]TFPZZq_ \$qZ_! 5GF ZMH V|5|, |8 V|0|; Z4 ZFN|z hMGG[; XMTL 5YD V5L, VZHL
SZJFDF]V|FJ, P VZHNFZ]& DNFGL DFICTL VG[5|DFI6T ; CL ; ISSFJF/L GS, M V-L DCIGF IJTL U|F CMF KTF
VDMG[DFICTL 5ZL 5F0JFDF]V|FJ, GYL TD H6FJL 5YD V5L, VZHL SZ[P 5ZT]HFCZ DFICTL VIWSFZL4 XCZ
IJSF; IJEFU TZOYL ; NZ VZHNFZG|GFDv; ZGFDGL HuI FV[VgI j|ISTG]GFDv; ZGFD], BFI[, CM|4 HGF SFZ6[
VZHNFZG]XCZ IJSF; IJEFUGM 5+ D/|, G CM|4 TYL VZHNFZG[TJL DFICTL IJGFDk| 5ZL 5F0JFGL ZCP

v0 CSD ov

VZHNFZGL TFP#_q_! qZ_! 5GL VZHLYL DFUJFDF]V|FJ, L DFICTL VZHNFZG[; DI DI FNFDFA HJFA
D/|, G CM|4 VZHNFZG]VFZP8LPVF. PV|8GL S, DV*s&f C9/ IJGFDk| 5ZL 5F0JF HFCZ DFICTL VIWSFZL VG[
0%| 8L . HGZ ZFN|z hMGG[H6FJJFDF]V|FJ, K|P

s|TPV|DPHZLJF, FF
V|5|, |8 V|0; Z VG[
SFI "5F, S . HGZ s5lZD hFGvZFN|zf
;]ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSFZL VG[VM, 0%| 8L . HGZ vOLPJIPRF|WZls5I` RDhMGfPPPPP|HF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZ zL VG|HJGL . HGZ s5lZD hMGvZFN|zf XCZ IJSF; PPPPHF6 TYF VD, DF8P
s#f zL ; ZJZ C]; G GUN4 T|V|G|L V5L, VZHL VU[p5ZGL IJUT|GACSD wJZF SZJFDF]V|FJ, IGSF, ; AA HF6 ; F~P

VFZP5LP58[
V5[, 8 VMOL; Z VG[
VF; LPSIDxGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG szFNzF
OFPAF, F; FCJA NJU; ZM04 TFOJFOL4
g1]ZFNZ ZM04;]ZT v#)5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP!~~ #qZ_! 5
TFPZZv__\$vZ_! 5

VZHNFZ ov zL VH|GI; C OT|CI; C ; M, \SL

; FDFJF/F ov HFC[Z DFICTL VIWSFZL VG[5; MG[, VMIO; ZsJ:8 hMGf

OZLI FNGL CSLST ov

IJ0FI ov VZHNFZGL J:8hMG VF. POLPGR! #\$\$! 4TFPZ\$q_ZqZ_! 5 sHG; 5S"VIWSFZL 8]S, S8Z
VF. POLPGR! &_4TFP! 5q_! qZ_! 5fsDwI :Y SRZL SD GR HlqZ (5#4TFPZ! q_! qZ_! 5fGL
VZHLYL IJZqN-T]; LZFD TFI J0! VZIJN ptTDEF. ZFH5J4; TqN=; T, F, ; MGL4 GL, X
DMNL4 RNSFT ZF6F4 V~6 V; P5F9S S[wJFZF;]ZT XCZ S[IH<, FS, S8Z SF1F", I 5M, ;
SIDxGZ VJdI]GI; 5, SIDxGZ SF1F", I VJTM, DF5 IJEFU4 5ZJ9F IJEFU DINGFS
5v5v! \$; [INGFS 5v! v! 5 TS HM EL VFJNG INV[U1[CMJM. ; S[TDFD HFGSFZL SL
5DFI6T GS, NG[SL S5F SZFJ[VJ\pST VFJNG 5Z SL U. SFZJFCL SL 5DFI6T GS, NG[SL
S5F SZFJ

; NE"ov VZHNFZGL TFPZZq_Z_! 5 YL V5L, GR~~SMC/WZ/FAP/13/Z_! 5v! &GL 5YD~~
V5L, AFATP

p5ZfST IJ0FI VG[; NE" AFAT[H6FJJFG] S[VZHNFZGL TFP! Zq_! qZ_! 5 GL VZHLYL IJZqN-
T]; LZFD TFI J0! VZIJN ptTDEF. ZFH5J4; TqN=; T, F, ; MGL4 GL, X DMNL4 RNSFT ZF6F4 V~6 V; P5F9S S[wJFZF
;]ZT XCZ S[IH<, FS, S8Z SF1F", I 5M, ; SIDxGZ VJdI]GI; 5, SIDxGZ SF1F", I VJTM, DF5 IJEFU4 5ZJ9F
IJEFU DINGFS 5v5v! \$; [INGFS 5v! v! 5 TS HM EL VFJNG INV[U1[CMJM. ; S[TDFD HFGSFZL SL 5DFI6T GS,
NG[SL S5F SZFJ[VJ\pST VFJNG 5Z SL U. SFZJFCL SL 5DFI6T GS, GL DFICTL DFUTL VZHL HG; 5S"VIWSFZL 8]
S, S8Z4 S, S8Z SRZL BFT[SZJFDA VFJ, P H[5+ GR 5lVFZVMVFZ8LVF. qZHPGR! &_q! 54 TFP! *q_! q! 5 YL
SIDxGZL4;]ZT DCFGUZ5FI, SFsDwI :Y SRZLfg[TANL, SZJFDA VFJ, P H[DwI :Y SRZL TZ0YL 5+ GR
; lqVFZ8LVF. q&))4TFP!)q_ZqZ_! 5 YL J:8hMGG[TANL, SZJFDA VFJ, P H[V+GF J:8hMGG[TFPZ\$q_ZqZ_! 5GF
ZMH D/[P HGF VG]; WFG[HFC[Z DFICTL VIWSFZL VG[5; MG[, VMIO; Z TZ0YL 5+ GR J:8hMGqVFZP8LPVF. P; [qZ_! &
TFP_#q_#qZ_! 5 YL VFZP8LPVF. PSF1 NFGL S, Dv(s! f sHf VG[S, Dv! ! s5SZ6vZf C9/ VF5L XSFI GCL T[D
H6FJ, Kp

VZHNFZ[TFP! _q_-\$qZ_! 5 GF ZMH V5L, VIWSFZL VG[hMG, VIWSFZLzLG[; AMWTL V5L, VZHL
ZFNZ hMG BFT[SZJFDA VFJ, P H[V+GF ZFNZ hMGG[TFPZ! q_-\$qZ_! 54 . GJ0" GR (5! YL GMWFI, P H[
VFZP8LPVF. P; [G[TFPZZq_Z_! 5GF ZMH D/[P HDFVZHNFZ[HFC[Z DFICTL VIWSFZLzLG[U, T DGUOT UPZFC
SZGJF, L HFGSFZL NqZ B], [VFD V\$8 EU ISIF UIF. ; I, V[pGS[IJZqN SFGL VFJ, P H[V+GF J:8hMGG[TFPZ\$q_ZqZ_! 5GF
AFATYL GFZFH Y. 5YD V5L, VZHL SZ[Kp 5ZT] V+GF J:8 hMG HFC[Z DFICTL VIWSFZL VG[5; MG[, VMIO; Z
TZ0YL VZHNFZG[DFICTL 5ZL 5F0JFDA VFJ, Kp HYL V+YL V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL GYLP

CJSD

VZHNFZGL TFP! Zq_! q! 5 GL VZHLYL DFUJFDA VFJ, DFICTL HFC[Z DFICTL VIWSFZL TZ0YL DFICTL
5ZL 5F0JFDA VFJ, CM 4V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC[TL G CM 4V5L, VZHL NOTZ[SZJFDA VFJ, Kp

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

GS, ZJFG4

s! f HFC[Z DFICTL VIWSFZL VG[5; MG[, VMIO; Zs5lzd hMGfpppppHF6 TYF VD, DF8P

SZf VF; LP GF, VFI; Z VG[VFZP8LPVF. P; [5TPpppppHF6 DF8P

s#f zL VH|GI; C OT|CI; C ; M, \SL T\NGL V5L, VZHL VU[p5ZGL IJUTGACJSD wJFZFSZJFDA VFJ, IGSF, ; AA HF6 ; F~P

sVFZP5LP58[f
V5[, 8 VF|O; Z VG[
VF; LPSIDxGZs5IZD hFGvZFNzF
;]ZT DCFGUZ5FI, SF



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1]ZFN|z ZM04; ZT v #)5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G~~PSMC/WZ/FAP/GP!~~ &qZ_! 5v! &
TFP_\$v_5vZ_! 5

VZHNFZ ov zL GZ|XF. V|GPAYJFZ

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%| 8L . HGZ

s5I` RDhMGvZFN|zf

OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL VF. POLPGR_(4TFP_\$q\$_qZ_! 5sDwI : Y SRZL VF. POLPGR) Z*4
TFP#! q#qZ_! 5GZ VZHLYL Zf Log8qSMIDIXI , IA<OLU 8LP5LPGR! Z4 VDP5LP
GRZ*q5l4 ; A%, M8 GR! 4 VOFH6 ; UGF ; M; FI 8L4GJ1]U SM, H 5F; # VOFH6vZFN|
D| GZM04 cXfxJTcG| VF5| AlPI P; LPGL DFICTLGS, VF5XM JUZ|DNF GR! YL 5
AFATP

; NE"ovVZHNFZGL TFP_\$q_5q! 5 YL V5L, G~~PSMC/WZ/FAP/16/Z_!~~ 5v! & GL
5YD V5L, AFATP

p5ZfST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ[TFP#! q#qZ_! 5GL Zf Log8qSMIDIXI ,
IA<OLU 8LP5LPGR! Z4 VDP5LP GRZ*q5l4 ; A%, M8 GR! 4 VOFH6 ; UGF ; M; FI 8L4GJ1]U SM, H 5F; # VOFH6vZFN|
D| GZM04 cXfxJTcG| VF5| AlPI P; LPGL DFICTLGS, VF5XM JUZ|DNF GR! YL 5 GL DFICTL DFUTL VZHL
d| P SIDxGZZLGL SRZL4 DwI : Y SRZL BFT[SZJFDF| VFJ| P HGF VG; WFG| HFCZ DFICTL VIWSFZL TZ0YL 5+ GR
J| 8hMGqVFZP8LPVF. P; | q*#4 TFP! &q\$_qZ_! 5 YL IGIT ; DI VJIWDF| VZHNFZG|VFSZ6L ; NE"5F8L":88; GL
GS, DF8[GF6A EZL DFICTL D|/JJF HFCZ DFICTL VIWSFZL 5|TFJ SZ| P H| FZ[0%| BL . HGZ VG| HFCZ
DFICTL VIWSFZL TZ0YL J| 8 hMGqVFZP8LPVF. P; | q! ! &4 TFPZ\$q\$_qZ_! 5 GL IGIT ; DI VJIW DF
TFPZ(q\$_qZ_! 5 GF ZMH . g; 5\$XG SZL DFICTL D|/JL 5|TFJ SZ| K| H| DF| VZHNFZ G|D|F GR! YL \$ GL DFICTL
Z\$0" p5Z p5, aW GYL H| FZ[D]F GR 5 VU|. g; 5\$XG SZJF H6FJ| K|

VZHNFZ[TFP_! q_5qZ_! 5GZMH D/[5|GGF HJFA YL GFZFH Y. 5YD V5L, VZHL SZ|
K| H| DF#_ INJ; GL ; DI DI FNF 5ZL 5F0JFDF|IGQO/ ZC| CMJFGL ZH|VFT SZ| K| VZHNFZG|AgG| HFCZ
DFICTL VIWSFZL wJZF DFICTL AFAT[IJUTM 5ZL 5F0L T|DH VZHNFZG|D|F GR5 VU|. g; 5\$XGGM 5|TFJ SZ|
CMI VZHNFZGL ZH|VFTG| ; DYG D/T|GYL 5ZT| HFCZ DFICTL VIWSFZL VFSZ6L IJEFU TZ0YL VZHNFZ
S, D 5s! fS D|HA AlP5LPV| P VZHNFZ CMI HFCZ DFICTL VIWSFZLV| GF6A EZL SZ| 5|TFJ SFI NF ; FY|
; } UT GYIP 5ZT| HFCZ DFICTL VIWSFZLV| V5L, NZd| FG TFP! (q_5qZ_! 5YL V5L, VIWSFZLG|T| AFAT[
:508TF SZ| K|S|; NZ RSYL OL EZ5F. SZJFGL BM8L , BF. CMJFG|W| FG|VFJTF VZHNFZG|8|, OMGS ; 5S"SZL
IJGFD|I DFICTL D|/JL , JF HF6 SZ| T|AN, GL ; CL SZ| K| H| XZTRSYL OL EZ5F. SZJFGL HF6 SZ| P H|
; WFZLG|VZHNFZG|IJGFD|I DFICTL VF5JFDF|VFJ| K|T|J|HFCZ DFICTL VIWSFZLV|V5L, NZd| FG 5|TFDF|
H6FJ| K| VFD VZHNFZG|V5L, NZd| FG VFSZ6LGL DFICTL 5ZL 5F0| CMJFG|H6FJ| K| H| FZ|XCZ IJSF;
IJEFU TZ0YL VZHNFZGF DNF GR! YL \$ GF DFICTL Z\$0" p5Z p5, aW G CMJFG|H6FJ| K| TYF VZHNFZG|
DNF GR5 AFAT[. g; 5\$XG SZL IJGFD|I DFICTLGM 5|TFJ HFCZ DFICTL VIWSFZL4 XCZ IJSF; IJEFU[SZ| K|
JWD| VZHNFZ|AlPI P; IFAFAT[E|8FRFZGF SFZ6|SM. DFHUGGL Hu|F K|N|, GYL T|F 5Z|FJF VZHNFZ 5F; [K|
. d5\$8 K|, L TFP!)q_(qZ_! # K|H|5ZL Y|F AFN AFWSFDM Y|F K| UZSF| N| Z VG|IAGVIWST AFWSFDGL
0|, K|J|L VF5JFDF| VFJ| K| IJUZ| OZLI FNGL , UTL V5L, ; FY| ; FD| 5+DF| ZH|VFT SZ| K| H| OZLI FN
IGJFZ6G|, UTL K|H|VU|; 1FD ; tTFG|V, F| NL ZH|VFT SZJFGL ZC|K|

v0 CSD ov

VZHNFZGL TFP#! q_Z_! 5GL VZHL AFAT[HFCZ DFICTL VIWSFZL XCZ IJSF; IJEFU TZOYL SZJFDR VFJ[, 5;TFJ VG; FZ VZHNFZ . rK\$ CMI TM INGv*DFV VM0; SFDSFH NZdI FG TDGM ; 5S" SZL . g:5SXG SZL DFICTL D/JJF :JT+ Kp

VZHNFZGL V5L, DF SZ[OZLI FNG[, UTL AFAT[OZLI FN CSLSTDH6FJ[, IJUT[; 1FD OZLI FN IGJFZ6 VIWSFZLG[V, FI NL ZHMF SZJF :JT+ Kp

GRJ[8 hMGqVFZP8LPVf. PqGR
TFZLBov v vZ_! 5P

s0LPVDPHZLJF, Ff
V5[B VFIO; Z VG[
SFI 5F, S . HGZ s5lzd hGvZNZf
; ZT DCFGUZ5FI, SFP

5|T4

s! f HFCZ DFICTL VIWSFZL VG[VM, 0%I BL . HGZv0LPJIPRFWZls5I` RDhMGfPPPPPf6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HJGL . HGZs5lzd hGvZNZfXCZ IJSF; PPPPHf6 TYF VD, DF8P
s#f zl GZXF. VGPAYJFZ4TVMGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDR VFJ[, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI '|5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1] ZFN|z ZM04; |ZT v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G~~PSMC/WZ/FAP/GP!~~ (qZ_! 5v! &
TFPZ! v_5vZ_! 5

VZHNFZ ov zL ZDX SP HFUL0

; FDFJF/F ov HFCZ DFICTL VIWSZL VG| VM, 0%| BL . HGZ sXCZ IJSF; IJEFUfs5I` RDhMGvZFN|zf
OZLI FNGL CSLST ov

IJOFI ov VZHNFZGL J|8hMG VF. POLPGR5#4TFP! (q_\$qZ_! 5GL VZHLYL IAOF6 SZ|, 5+DF
H6FJ|, GJL T|FZ SZ| ; LOL GUv(DFH|5OF I; JFI GF 5FSF AFWSFDMDYI|,
OLDM, XGJF/L ID<STM AFATGF DNF GR ! YL * AFATP

; NE"ovVZHNFZGL TFPZ! q_5qZ_! 5 YL V5L, G~~PSMC/WZ/FAP/18/Z_! 5v! &GL 5YD~~
V5L, AFATP

p5ZfST IJOFI VG|; NE"AFAT[H6FJJFG]S[VZHNFZ]TFP! (q_\$qZ_! 5 GL VZHLYL IAOF6 SZ|
5+DFH6FJ|, GJL T|FZ SZ| ; LOL GUv(DFH|5OF I; JFI GF 5FSF AFWSFDMDYI|, OLDM, XGJF/L ID<STM AFATGF
DNF GR ! YL * GL DFICTL DFUTL VZHL ZFN| hMG BFT[SZJFDAVFJ|, P HGF VG]; WFG[HFCZ DFICTL VIWSZL VG|
0%| BL . HGZ TZOYL 5+ GR J|8hMG|VFZP8LPVF. P; , q#_Z4 TFPZZq_5qZ_! 5 YL IGIT ; DI VJIW AFN V+GL
SRZLG p5, aW ZSOGL RSF; 6L SZTA VF5GF TZOYL DFUJFDAVFJ|, DFICTL IJ:TT 5\$ZGL CMI HG| V\$+ SZLG|
VF5JFDA; DI , FU[TD CMI 4 ; NZ DFICTL T|FZ YI YL VF5JFDAVFJX[TD H6FJ|, K|

VZHNFZ|TFPZ! q_5qZ_! 5GRZMH V5L, ; tTFIWSZLZLG[; AMWTL 5YD V5L, VZHL ZFN| hMG
BFT[SZJFDAVFJ|, P VZHNFZ| VFZP8LPVF. PV\$8 C9/ SZ| VZHLGF VG]; WFGDAIGIT ; DI DI FNFDA HFCZ
DFICTL VIWSZL \$ZF DFUJ|, DFICTL 5|ZL 5F0JFDA G VFJTIGID DHA IJGFDK| DFICTL DVJJF 5YD V5L,
VZHL SZ|, K| HFCZ DFICTL VIWSZL TZOYL GIC 5|ZL 50FI|, DFICTL VZHNFZG[IJGFDK| 5|ZL 5F0JFGL ZCP

vo CSD ov

VZHNFZGL TFP! (q_\$qZ_! 5GL VZHLYL DFUJFDAVFJ|, L DFICTL HFCZ DFICTL VIWSZL VG|0%| BL
. HGZ TZOYL GIC 5|ZL 50FI|, DFICTL VZHNFZG[IGI Dv*s&f C9/ 5|ZL 5F0JF HFCZ DFICTL VIWSZL VG|0%| BL
. HGZ4 ZFN| hMGG[H6FJJFDAVFJ|K|

sOLPV|DPHZLJF, FF
V|5|, |8 VF|0; Z VG|
SFI '|5F, S . HGZ s5|zD hFGvZFN|zf
; |ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSZL VG| VM, 0%| BL . HGZs5I` RDhMGfPPPPPHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; IP. HGZ|ZL VG|HGL . HGZs5IzD hMGvZFN|ZXCZ IJSF; PPPPHF6 TYF VD, DF8P
s#f VF; IP GFp, VF|0; Z VG|VFZP8LPVF. P; , 5|TPPPPPPHF6 DF8P
s\$f zL ZDX SP HFUL04 T|VGL V5L, VZHL VU[p5ZGL IJUT|GACSD wJZF SZJFDAVFJ|, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V|5|, |8 V|0; Z VG|
SFI '5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG szFNZf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1] ZFNZ ZM04;]T v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G~~SMC/WZ/FAP/GP!~~)qZ_! 5v! &
TFPZ&v_5vZ_! 5

VZHNZ ov zL V; PJLPARFGLsV|PJMS|8 V|0 GM8ZL 5a, LSf

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[OP. HGZvHPSPRWZlsXCZ IJSF; fs5l` RDhMGvZFNZf
OZLI FNGL CSLST ov

IJQFI ov VZHNZGL J|8hMG VF. POLPGR#4TFP! 5q_\$qZ_! 5GL VZHLYL ZFDGUZ SM, MGL4ZFNZ4
;]TDFAVFJ| ~D GRZ! 5 JF/L DL, ST S[HGM8GFD|8 GR! &0Lv_) vZ_) ! v_v__!
JF/L DL, STGF AFWSFD VU|; G[Z__# YL VFHING ;]W VFZP; LP; LPG|AFWSFD 1 F VgI
AFWSFD VU|H|SM. AFWSFDGL 5ZJFGUL VF5JFDAVFJ|, CMI TM T|GL ZHFIR9L 1 F DHZ
SZJFDAVFJ| %, FGGL GS, AFATP

; NE"ovVZHNZGL TFPZ&q_5qZ_! 5 YL V5L, G~~SMC/WZ/FAP/19/Z_! 5v! &GL 5YD~~
V5L, AFATP

p5ZFST IJQFI VG|; NE" AFAT[H6FJJFG|S|VZHNZ|TFP! 5q_\$qZ_! 5 GL ZFDGUZ SM, MGL4ZFNZ4
;]TDFAVFJ| ~D GRZ! 5 JF/L DL, ST S[HGM8GFD|8 GR! &0Lv_) vZ_) ! v_v__!
JF/L DL, STGF AFWSFD VU|; G[Z__# YL VFHING ;]W VFZP; LP; LPG|AFWSFD 1 F VgI
TM T|GL ZHFIR9L 1 F DHZ SZJFDAVFJ| %, FGGL GS, GL DFICTL DFUTL VZHL ZFNZ hMG BFT| SZJFDAVFJ| P HGF
VG| WFG[HFCZ DFICTL VIWSZL VG[0%|BL . HGZ TZOYL 5+ GR J|8hMG|VFZP8LPVF. P; | qZ)4 TF! Zq_5qZ_! 5 YL
DFUJFDAVFJ| ID<STGL V|B VU| :508TF YTL G CMI 4 IJUTJFZ :508TF5|S DFICTL DFU|YL V+YL DFICTL 5ZL
5FOL XSFX[T|D H6FJ| K|

H| VU| VZHNZ|TFPZ&q_5qZ_! 5GF ZMH HFCZ DFICTL VIWSZL wJFZ #_ INJ; GL VNZ CDFZL
DFU6LJF/L SM. DFICTL 5ZL 5F0JFDAVFJ| GYL T|D H6FJL V|5|, |8 V|0; Z VG[SFI '5F, S . HGZ|LG|; XMTL 5YD
V5L, VZHL SZJFDAVFJ| P VZHNZG|DFUJFDAVFJ| DFICTL XCZ IJSF; IJEFU TZOYL ID<ST V|B|BF6 VU|
IJUTM5ZL 5F0JF H6FJ| K| H|VU|VZHNZ TZOYL ID<ST V|B|BF6 ; INuW DFICTL AFAT|SM. :508TF SZJFDAVFJ|
GYLP H|YL V5L, VZHL VU|SM. SFI "JFCL SZJFGL ZC|TL G CMI 4 V5L, VZHL NOTZ|SZJFDAVFJ|

C|SD

VZHNZGL TFP! 5q_\$qZ_! 5GL VZHLYL DFUJFDAVFJ| DFICTL AFAT|VZHNZ|ID<ST V|B|BF6 VU|
SM. :508TF SZJFDAVFJ| GYLP H|YL V5L, VZHL VU|SM. SFI "JFCL SZJFGL ZC|TL G CMI 4 V5L, VZHL NOTZ|SZJFDAVFJ|
VU|K|

GRJ|8 hMG|VFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, |8 V|0; Z VG|
SFI '5F, S . HGZ s5|ZD hFGvZFNZf
;]T DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSZL VG[0%|BL . HGZvHPSPRWZls5l` RDhMGFFFFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; LP. HGZ|ZL V|H|GL . HGZ|ZL hMGvZFNZfXCZ IJSF; PPPPF6 TYF VD, DF8P
s#f VF; LP Gfp, V|0; Z VG|VFZP8LPVF. P; | 5|TPPPPPPFF6 DF8P
s\$F zL V; PJLPARFGL T|V|GL V5L, VZHL VU|p5ZGL IJUT|GFC|SD wJFZ|SZJFDAVFJ| IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI '|5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG szFN|Zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN|Z ZM04;]T v #)5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GRSMC/WZ/FAP/GPZ_#Z_! 5v! &
TFPZ&v_5vZ_! 5

VZHNZ ov zL WL~EF. KLAFF. ;]TZLI F

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZvHPSPRFWZLSXCZ IJSF; fs5I` RDhMGvZFN|Zf
OZLI FNGL CSLST ov

IJ0FI ov VZHNZGL J|8hMG VF. POLPGR! \$5*4TP#! q_#Z_! 5sDWI : Y SRZL VF. POLP GR
_)_54 TFPZ5q_#Z_! 5f GL VZHLYL V, SGNF ; M; FI 8L HMTg\$ NJ[AFUGL ; FD[
CGL5FS"ZM0 VOFH6v;]TDFUZSFN|Z YI|, AFWSFD NJ SZJF S8, L VZHLVMD/L
TGL GS, JU[Z]DNF GR! YL # AFATP

; NE"ovVZHNZGL TFPZ&q_5qZ_! 5 YL V5L, GRSMC/WZ/FAP/20/Z_! 5v! &GL 5YD
V5L, AFATP

p5ZFST IJ0FI VG[; NE" AFAT[H6FJJFG] S| VZHNZ[TFPZ5q_#Z_! 5 GL VZHLYL V, SGNF
; M; FI 8L HMTg\$ NJ[AFUGL ; FD[CGL5FS"ZM0 VOFH6v;]TDFUZSFN|Z YI|, AFWSFD NJ SZJF S8, L VZHLVMD/L
TGL GS, JU[Z]DNF GR! YL # GL DFICTL DFUTL VZHL DWI : Y SRZL BFT[SZJFDAVFJ, P H[DWI : Y SRZL TZOYL 5+ GR
; qVFZ8LVF. q_)_54 TFPZ*q_#Z_! 5 YL ZFNZ hMGG[TANL, SZJFDAVFJ, P HGF VG]; WFG[HFCZ DFICTL VIWSFZL
VG[0%I]8L . HGZ TZOYL 5+ GR J|8hMGqVFZP8LPVF. P; , q!)_54 TFPZ#q_#Z_! 5 YL DNF GR! DF8[~FP_(qv VG[DNF
GRZ DF8[~FP_#qv EZ5F. SI M|L DFICTL D/JL XSXMTD H6FJ, P H[; NE"VZHNZ[~FP! Zqv EZ5F. SZL GS, MD/J,
KPHI FZ[DNF GR# GL DFICTL HFCZ DFICTL VIWSFZL V[5ZL 5F0, Kp

VZHNZ[TFPZ! q_5qZ_! 5 GFMH V5L, VIWSFZL VG[DCZAFG SIDxGZZLG[; AMWTL 5YD V5L,
VZHL DWI : Y SRZL BFT[SZJFDAVFJ, P H[DWI : Y SRZL TZOYL SD GR oq!)#(4 TFPZ! q_5qZ_! 5GFMH J|8hMGG[
TANL, SZJFDA VFJ, P H[V+GF J|8hMGG[TFPZ&q_5qZ_! 5GR FMH D/|, P VZHNZ[VZHLGM HJFA
TFP!)q_5qZ_! 5GR FMH D/|, K(TDFUZSFN|Z HAGL DFICTL D/|, GYL HYL 5YD V5L, VZHL SZ[Kp 5ZT] HFCZ
DFICTL VIWSFZL TZOYL SZ[5|TFJ VG] FZ VZHNZ[GF6F EZ5F. SZL DFICTL D/J, Kp HYL V5L, VZHL VU[SM.
SFI "JFCL SZJFGL ZC|TL GYIP

v0 CSD ov

VZHNZGL TFPZ5q_#Z_! 5GL VZHLYL DFUJFDAVFJ, DFICTL VU[HFCZ DFICTL VIWSFZLGF5|TFJ
VG] FZ GF6F EZ5F. SZL DFICTL D/J, CM|4 V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC|TL G CM|4 V5L, VZHL
NOTZ[SZJFDAVFJ[Kp

GRJ|8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZvHPSPRFWZLS5I` RDhMGFFFFFH6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZL VG[HGL . HGZs5IzD hMGvZNZFXCZ IJSF; PPPPFH6 TYF VD, DF8P
S#F VF; LP GF, VF|0; Z VG[VFZP8LPVF. P; , 5|TPPPPPPFH6 DF8P
S\$F zL WL~EF. KLAFF. ;]TZLI F|T|V|G| V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDAVFJ, IGSF, ; AA HF6 ; F-P

sOLPV|DPHZLJF, FF
V|5|, |8 VF|0; Z VG|
SFI '|5F, S . HGZ s5IzD hMGvZNZf
;]T DCFGUZ5FI, SF



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1] ZFN|Z ZM04; |ZT v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G\$SMC/WZ/FAP/GPZ! qZ_! 5v! &
TFPZ(v_5vZ_! 5

VZHNFZ ov zL GJGLTEF. ZTGHL 58|

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%|]8L . HGZvOLPJLPRFWZlsXCZ IJSF; fs5I` RDhMGvZFN|zf
OZLI FNGL CSLST ov

IJ0FI ov VZHNFZGL J|8hMG VF. POLPGR\$54 TFP! *q\$_qZ_! 5 GL VZHLYL UFDT/GF
; FT30LI FGL NI1F6[VG|DM8LO/LGL 5I`RD|5FK/ ZF; \$L Z:TFGL XZLGMZ:TM
S, DvZ_5 D|HA HFCZ SZJF DF8|GL E, FD6 SZJF DF8|H-ZL DICTL D|JJF
VF5Z|V|, FUT BFTFG[TFPZ*q#|! \$GF 5+FS GR5_\$Z YL , BF6 SZ|,]T|GL GS,
; FD| K[T|GL DFICTL DFUTL VZHL AFATP

; NE"ovVZHNFZGL TFPZ(q_5qZ_! 5 YL V5L, G\$SMC/WZ/FAP/21/Z_! 5v! &GL 5YD
V5L, AFATP

p5ZFST IJ0FI VG[; NE"AFAT[H6FJJFG|S| VZHNFZ| TFP! *q\$_qZ_! 5 GL VZHLYL UFDT/GF
; FT30LI FGL NI1F6[VG|DM8LO/LGL 5I`RD|5FK/ ZF; \$L Z:TFGL XZLGMZ:TM S, DvZ_5 D|HA HFCZ SZJF DF8|GL
E, FD6 SZJF DF8|H-ZL DICTL D|JJF VF5Z|V|, FUT BFTFG[TFPZ*q#|! \$GF 5+FS GR5_\$Z YL , BF6 SZ|,]T|GL
GS, ; FD| K[T|GL DFICTL DFUTL VZHL ZFN|Z hMG BFT[SZJFDAVFJ|, P HGF VG]; WFG[HFCZ DFICTL VIWSFZL VG|
0%|]8L . HGZ TZOYL 5+ GR J|8hMGqVFZP8LPVF. P; | q! 554 TFP_! q_5qZ_! 5 YL VF5Z|V|DFU|, DFICTL ; NE"
H6FJJFG|S|V+YL VFU/GL SM. SFI "JFCL YI|, G CMI 4 DFU| F D|HAGL DFICTL 5%T GYL TD H6FJ|, P

VZHNFZ| TFPZ(q_5qZ_! 5 GF ZMH V5L, VIWSFZLZLG|; V|WTL 5YD V5L, VZHL ZFN|Z hMG
BFT[SZJFDAVFJ|, P VZHNFZ|IGIN08 ; DI UF/FDAD/|, F 5|TEFJYL GFZFH Y. V5L, VZHL SZ|, K| 5ZT]HFCZ
DFICTL VIWSFZL TZOYL CSLST, 1FL DFICTL 5ZL 5F0|, CMI 4 VZHNFZ . rK\$ CMI TM HFCZ DFICTL VIWSFZLGM ; 5S"
SZL DFICTL D|JJF :JT+ K|

vo CSD ov

VZHNFZGL TFPZ(q_5qZ_! 5GL VZHLYL DFUJFDAVFJ|, DFICTL AFAT[HFCZ DFICTL VIWSFZLGF|
VF|0; SFDSFH NZIDI FG VFUFITZF|; DI D|JL BFTZL SZL DFICTL D|JJF :JT+ K|

GRJ|8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, |8 VF|0; Z VG|
SFI "5F, S . HGZ s5|zD hFGvZFN|zf
; |ZT DCFGUZ5FI, SF

5|T4
s! f HFCZ DFICTL VIWSFZL VG|0%|]8L . HGZvOLPJLPRFWZls5I`RDhMGfPPPPPFF6 TYF VD, DF8|
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZ|ZL VG|HGL . HGZs5|zD hMGvZFN|ZXCZ IJSF; PPPPHF6 TYF VD, DF8|
s#f VF; LP GF|, VF|0; Z VG|VFZP8LPVF. P; | 5|TPPPPPPFF6 DF8|
s\$f zL GJGLTEF. ZTGHL 58|, 4T|V|GL V5L, VZHL VU[p5ZGL IJUT|GACSD wJZF SZJFDAVFJ|, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1] ZFN|z ZM04; |ZT v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GPZZqZ_! 5v! &
TFPZ(v_5vZ_! 5

VZHNFZ ov zL GJGLTEF. ZTGHL 58|

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%|BL . HGZv0LPJLPRFWZlsXCZ IJSF; 4 Z:TF4 , F. 8f
s5I` RDhMGvZFN|zf

OZLI FNGL CSLST ov

IJ0FI ov VZHNFZGL J|8hMG VF. POLPGR\$ \$4 TFP! #q_\$qZ_! 5 GL VZHLYL ZF; JSF Z:TFGL
HDLGDA SZJFDA VFJ| NAF6 NZ SZJF AFAT TYF Z:TMZL5Z SZL , F. 8GF A[YFEE, F
D\$J VF5JF AFAT|GL DFICTL DFUTL VZHL AFATP

; NE"ovVZHNFZGL TFPZ(q_5qZ_! 5 YL V5L, GRSMC/WZ/FAP/22/Z_! 5v! &GL 5YD
V5L, AFATP

p5Z|ST IJ0FI VG[; NE" AFAT[H6FJJFG]S| VZHNFZ[TFP! *q_\$qZ_! 5 GL VZHLYL ZF; JSF Z:TFGL
HDLGDA SZJFDA VFJ| NAF6 NZ SZJF AFAT TYF Z:TMZL5Z SZL , F. 8GF A[YFEE, F D\$J VF5JF AFAT|GL DFICTL
DFUTL VZHL ZFN|z hMG BFT[SZJFDA VFJ| P HGF VG]; WFG[HFCZ DFICTL VIWSFZL VG[0%|BL . HGZ XCZ IJSF;
IJEFU TZOYL 5+ GR J|8hMG|VFZP8LPVF. P; | q! 5&4TFP_! q_5qZ_! 5 YL VF5Z|V[DFU| DFICTL ; NE|H6FJJFG]S|
V+YL VFU/GL SM. SFI "JFCL YI|, G CMI 4 DFICTL GL, CMI 4 DFUTL DFAGL DFICTL 5%T GYL4 H|FZ|HFCZ DFICTL
VIWSFZL VG[0%|BL . HGZ , F. 8 IJEFU TZOYL 5+ GR J|8hMG|VFZP8LPVF. P; | qZ! 4 TFP! \$q_5qZ_! 5 YL ; NZ
AFAT[V+GF, F. 8 IJEFU wJZF SZJFDA VFJ| SFI "JFCL VUGL SM. DFICTL p5, aW GYL4 H|FZ|HFCZ DFICTL VIWSFZL
VG[0%|BL . HGZ Z:TF IJEFU TZOYL 5+ GR J|8hMG|VFZP8LPVF. P; | qZ&&4 TFP! &q_5qZ_! 5 YL ; NZ AFAT[V+GF]
Z:TF IJEFU wJZF SZJFDA VFJ| SFI "JFCL VUGL SM. DFICTL p5, aW GYL TD H6FJ| K|

VZHNFZ[TFPZ(q_5qZ_! 5 GRZMH V5L, VIWSFZLZLG|; AMNTL 5YD V5L, VZHL ZFN|z hMG BFT[
SZJFDA VFJ| P VZHNFZ[IGINQ8 ; DI UF/FDAD/|, F 5|TEFJYL GFZFH Y. V5L, VZHL SZ|, K| VFZP8LPVF. PV|8GL
S, D ZsFF VG[Zsjf DHA HFCZ DFICTL VIWSFZL 5F; YL NOTZL p5, aW DFICTL 5ZL 5F0JFGL HMJJF. K| H[DHA
HFCZ DFICTL VIWSFZLV[IGIT ; DI VJIWDF VZHNFGZ[DFICTL 5ZL 5F0JFDF VFJ|, K| VFD DFICTL ; NE|V5L,
TASS|SM. SFI "JFCL SZJFGL ZC|TL GYL

C|SD

VZHNFZGL TFP! *q_\$qZ_! 5 GL VZHLYL DFUJFDA VFJ| DFICTL NOTZL p5, aW CSLST, 1FL DFICTL
HFCZ DFICTL VIWSFZL TZOYL IGIT ; DI VJIWDF VZHNFGZ[5ZL 5F0JFDF VFJ|, K| TYL V5L, VU|SM. SFI "JFCL
SZJFGL ZC|TL GYL VG[V5L, VZHL NOTZ[SZJFDA VFJ|K|

GRJ|8 hMG|VFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

s0LPV|DPHZLJF, FF
V|5|, |8 VF|0; Z VG|
SFI 5F, S . HGZ s5IzD hFGvZFN|zf
; |ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0%|BL . HGZv0LPJLPRFWZls5I` RDhMGfffffHF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HGL . HGZs5IzD hMGvZFN|zfXCZ IJSF; 4Z:TF4, F. 8ffffHF6 TYF
VD, DF8P

s#f VF; IP GF, VF|0; Z VG[VFZP8LPVF. P; | 5|TPfffffHF6 DF8P
s\$f zL GJGLTEF. ZTGHL 58|, 4 TM|GL V5L, VZHL VU[p5ZGL IJUTGAC|SD wJZF SZJFDA VFJ|, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V|5|, |8 VMO; Z VG|
SFI '5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG szFNZf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1] ZFNZ ZM04; ZT v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GPZ#qZ_! 5v! &
TFPZ) v_5vZ_! 5

VZHNZ ov zl X\$ZEF. ZTGHEF. 58|,

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%|8L . HGZvHPSPRFWZLSXCZ IJSF; fs5I` RDhMGvZFNZf
OZLI FNGL CSLST ov

IJQFI ov VZHNZGL J[8hMG VF. POLPGR! \$#! 4 TFP!)q_#qZ_! 5 GL VZHLYL ; ZT 0L:8E84
; Av0L:8E8 ; ZT ; l8LGF DMH[o HCFULZAFN ; J[GR(Z4(#qV4 (\$ TYF (5 GFa, MS
GR! *& 8LP5LP: SLD GR\$Z sHCFULZAFNF OFP%, M8 GR5\$ pID1F VFIXOF ; M; FI 8LDFZMO
Z:TF p5Z Y1|, AFWSFD U[ZSI N| ZG]9ZT]CMI 4 T[TfSF, LS NZ SZJF AFATP

; NE"ovVZHNZGL TFPZ) q_5qZ_! 5 YL V5L, GPSMC/WZ/FAP/23/Z_! 5v! &GL 5YD
V5L, AFATP

p5Zf\$T IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNZ]TFP!)q_#qZ_! 5 GL VZHLYL ; ZT 0L:8E84
; Av0L:8E8 ; ZT ; l8LGF DMH[o HCFULZAFN ; J[GR(Z4(#qV4 (\$ TYF (5 GFa, MS GR! *& 8LP5LP: SLD GR\$Z
sHCFULZAFNF OFP%, M8 GR5\$ pID1F VFIXOF ; M; FI 8LDFZMO Z:TF p5Z Y1|, AFWSFD U[ZSI N| ZG]9ZT]CMI 4 T[
TfSF, LS NZ SZJF AFATGL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDAVFJ, P HGF VG]; WFG[HFCZ DFICTL VIWSFZL
VG[0%|BL . HGZ TZOYL 5+ GR J[8hMGqVFZP8LPVF. P; | qZ\$4 TFP_&q_#qZ_! 5 YL IGIT ; DI VJIWDF V+GL
SRZLGFZS0GL RSF; 6L SZTF; NZ DFICTL Z\$0"p5Z p5, aW H6FTL GYL TYF U[ZSI N| Z AFWSFD NZ SZJFGL HJFANZL
; AWT HGLI Z . HGZLGL ZC[KP : Y/ 5Z U[ZSI N| Z AFWSFDGL SM. IJUT V+[p5, aW GYL T]JL
CSLST, 1FL DFICTL VZHNZG[5ZL 5F0JFDAVFJ, KP

VZHNZ[TFPZ) q_5qZ_! 5 GFZMH V|5|, |8 VMO; Z VG|SFI '5F, S . HGZLG[; AWT 5YD V5L,
VZHL ZFNZ hMG BFT[SZJFDAVFJ, P VZHNZ[DFUJFDAVFJ, DFICTL VF5JFDAVFJ, GYL TD H6FJL 5YD V5L,
VZHL SZ|, KP VFZP8LPVF. P V\$8GL S, D ZF VG[ZJ DHA HFCZ DFICTL VIWSFZL 5F; GL NOTZL p5, aW DFICTL 5ZL
5F0JFGL HFUJF. KP H[DHA HFCZ DFICTL VIWSFZLV[IGIT ; DI VJIWDF VZHNZG[DFICTL 5ZL 5F0JFDAVFJ, KP
VFD DFICTL ; NE"V5L, TASS[SFI, SFI "JFCL SZJFGL ZC[TL GYL

vo CSD ov

VZHNZGL TFP!)q_#qZ_! 5GL VZHLYL DFUJFDAVFJ, DFICTL NOTZL p5, aW CSLST, 1FL DFICTL
HFCZ DFICTL VIWSFZL TZOYL IGIT ; DI VJIWDF VZHNZG[5ZL 5F0JFDAVFJ, KP T]L V5L, VZHL VU[SFI
SFI "JFCL SZJFGL ZC[TL GYL VG[V5L, VZHL NOTZ[SZJFDAVFJ[KP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, |8 V|0; Z VG|
SFI '5F, S . HGZ s5IzD hFGvZFNZf
; ZT DCFGUZ5FI, SF

5|T4
s! f HFCZ DFICTL VIWSFZL VG[0%|BL . HGZvHPSPRFWZLS5I` RDhMGfPPPPPHF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZL VG[HGL . HGZs5IzD hMGvZFNZFXCZ IJSF; PPPPHF6 TYF VD, DF8P
s#F VF; LP GFp, V|0; Z VG|VFZP8LPVF. P; | 5TPPPPPPHF6 DF8P
s\$F zl X\$ZEF. ZTGHEF. 58|, 4 TMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDAVFJ, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1] ZFN|z ZM04; ZT v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GPZ5qZ_! 5v! &
TFP_#v_&vZ_! 5

VZHNZ ov zL IJSF; SFTL, F, UMLJF, F

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%]8L . HGZvJLPVPDMMlsXCZ IJSF; fs5I` RDhMGvZFN|zf
OZLI FNGL CSLST ov

IJ0FI ov VZHNZGL J[8hMG VF. POLPGR! ! 4 TFP_&q_-\$qZ_! 5 GL VZHLYL CF, DF|G1 GNL5
; M; FI 8LG[, FU]SD, 5FS"; M; FI 8LGZCLXIM[DHZ YI], ZM0 p5Z U[ZSFN|zf Z AFWSFD
SZ], CMJFG}:Y/ p5Z HMTF\DF, D 50 K[TGL DFICTL VF5JF AFATP

; NE"ovVZHNZGL TFPZ)q_5qZ_! 5 YL V5L, GRSMC/WZ/FAP/23/Z_! 5v! &GL 5YD
V5L, AFATP

p5Z\$T IJ0FI VG[; NE"AFAT[H6FJJFG]S[VZHNZ]TFP_&q_-\$qZ_! 5 GL VZHLYL CF, DF|G1 GNL5
; M; FI 8LG[, FU]SD, 5FS"; M; FI 8LGZCLXIM[DHZ YI], ZM0 p5Z U[ZSFN|zf Z AFWSFD SZ], CMJFG}:Y/ p5Z HMTF\DF, D 50 K[TGL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDAVFJ, P HGF VG]; WFG[HFCZ DFICTL VIWSFZL VG[0%]8L . HGZ TZOYL 5+ GR J[8hMGqVFZP8LPVF. P;] q! #! 4TFPZ(q_-\$qZ_! 5 YL DNF GR! VG[DNF GR# DF8[Z\$0"IGZL1F6 AFAT[TFP#_q_-\$qZ_! 5GF ZMH ; JFZ[! Zo__ S, FS; ; \$XG V|0; Z s8\$GLS, f ; D1F CFHZ ZCJF H6FJ, P H|DF IG| DMG]; FZ OI EZ5F. SI M|L RSF; 6L SZJF N[JFDAVFJX[TD H6FJ, CT]5ZT]; NZ VZHNZ Z\$0"IGZL1F6 SZJF VFJ, GYLP H|FZ[DNF GRZ DFV+GL SRZLGF Z\$0"p5Z ; NZ DFICTL p5, aW H6FTL GYL TD H6FJ, Kp'

VZHNZ[TFP_#q_-\$qZ_! 5 GRZMH V5L, ; tTFIWSFZL VG[SFN|zf, S . HGZLG[; VAMNTL 5YD V5L, VZHL ZFNZ hMG BFT[SZJFDAVFJ, P VZHNZ[#_ INJ; GL VNZ SM. IG61 D/!, GYL TYF HFCZ DFICTL VIWSFZL GF TFP#_q_-\$qZ_! 5GRZMH D/!, IG61 YL GEZFH Y. 5YD V5L, VZHL SZ], Kp 5ZT] HFCZ DFICTL VIWSFZL TZOYL SZ], 5; TFJ VG]; FZ VZHNZ Z\$0"IGZL1F6 DF8[CFHZ ZC1F G CT]TD HFCZ DFICTL VIWSFZL V[V5L, VZHLGL 5JTFDAH6FJ, Kp VZHNZG[5G0 Z\$0"IGZL1F6 DF8[H6FJLVp

vo CSD ov

VZHNZGL TFP_&q_-\$qZ_! 5GL VZHLYL DFUJFDAVFJ, DFICTL 5\$L DNF GR! VG[# DF8[5+, BJF KTF VZHNZ VFJ, G CMI VZHNZG[CSLST, 1FL DFICTL VU[HFCZ DFICTL VIWSFZLGM VFUMTZM; DI D/JL; 5S"SZL , FUT Z\$0G]. g:5\$XG SZL I M|L H6FTL GS, IG1D *s5f C9/ GS, RFHL; EZL D/JF:JT+ Kp

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0%]8L . HGZvJLPVPDMMls5I` RDhMGfPPPPPFF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZL VG[HGL . HGZs5I2D hMGvZFNZFXCZ IJSF; PPPPF6 TYF VD, DF8P
s#F VF; LP GFD, V|0; Z VG|VFZP8LPVF. P;] 5|TPPPPPPFF6 DF8P
s\$F zL IJSF; SFTL, F, UMLJF, F4T\|V5L, VZHL VU[p5ZG1 IJUT|FCSD wJFZFSZJFDAVFJ, IGSF, ; AA HF6 ; F-P

sOLPV|DPHZLJF, FF
V|5|, B V|0; Z VG|
SFI '5F, S . HGZ s5I2D hMGvZFNZf
;]ZT DCFGUZ5FI, SF



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG szFN|Zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1] ZFN|Z ZM04; |ZT v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GRSMC/WZ/FAP/GPZ&qZ_! 5v! &
TFP_#v_&vZ_! 5

VZHNFZ ov zL GJGLTEF. ZTGHL 58|

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%|8L . HGZv0LPJLPRFWZlsXCZ IJSF; fs5I` RDhMGvZFN|Zf

OZLI FNGL CSLST ov

IJ0FI ov VZHNFZGL J|8hMG VF. POLPGR! _Z4 TFPZ(q_-\$qZ_! 5s; |8_ hMG VF. POLPGR! Z*4
TFP! *q_-\$qZ_! 5f GL VZHLYL ZF; JSF Z: TFGL HDLGDA SZJFDA VEJ|, NAF6 NZ SZJF
AFAT TYF Z: TMZL5Z SZL , F. 8GF A[YRE, F D\$L VF5JF AFAT|GL DFICTL DFUTL VZHL
AFATP

; NE"ovVZHNFZGL TFP_#q_&qZ_! 5 YL V5L, GRSMC/WZ/FAP/26/Z_! 5v! &GL 5YD
V5L, AFATP

p5Z|ST IJ0FI VG[; NE" AFAT[H6FJJFG]S| VZHNFZ[TFP! *q_-\$qZ_! 5 GL VZHLYL ZF; JSF Z: TFGL
HDLGDA SZJFDA VEJ|, NAF6 NZ SZJF AFAT TYF Z: TMZL5Z SZL , F. 8GF A[YRE, F D\$L VF5JF AFAT|GL DFICTL
DFUTL VZHL ; |8_ hMG BFT[SZJFDA VEJ|, P H| ; |8_ hMG TZ0YL 5+ GR; PhMGqVFZ8LVF. qHFSq#
TFPZ(q_-\$q! 5 YL ZFN|Z hMGq[TANL, SZJFDA VEJ|, P HGF VG]; WFG[HFCZ DFICTL VIWSZL VG[0%|8L . HGZ XCZ
IJSF; IJEFU TZ0YL 5+ GR J|8hMGqVFZ8LPVF. P; |q#Z)4 TFPZ5q_5qZ_! 5 YL DFICLGL GS, DF8[-FPZqV EZ5F.
SIY| D|JL XSXM T|D H6FJ|, P H|FZ[HFCZ DFICTL VIWSZL VG[0%|8L . HGZ , F. 8 IJEFU TZ0YL 5+ GR
J|8hMGqVFZ8LPVF. P; |q#Z)4 TFPZ5q_5qZ_! 5 YL ; NZ AFAT[V+GR, F. 8 IJEFU wJZF SZJFDA VEJ|, SFI UFCL
VUGLSM. DFICTL p5, aW GYL T|D H6FJ|, K|P

VZHNFZ[TFP_#q_&qZ_! 5 GR|ZMH SFI "5F, S . HGZ VG[V5L, VIWSZLZLG[; XAMTL 5YD V5L,
VZHL ZFN|Z hMG BFT[SZJFDA VEJ|, P VZHNFZ[GRJ|8hMGqVFZ8LPVF. P; |q#Z)4 TFPZ5q_5qZ_! 54 TFP! *q_-\$qZ_! 5
V\$ H DFICLGM HJFA V, U V, U ZLT[VF5|, K|T|D H6FJL 5YD V5L, VZHL SZ|, K|P HFCZ DFICTL VIWSZL|V
5F9J|, HJFA VU|HM SM. IJ; UTTF CMI TM VZHNFZ HFCZ DFICTL VIWSZLGM VMO; SFDSFH NZIDI FG VFUMTZM
; DI D|JL . g:5\$XG SZL T[AFATGL T5F; SZL XS|K|P

C|SD

VZHNFZGL TFP! *q_-\$qZ_! 5 GL VZHLYL DFUJFDA VEJ|, DFICTL HFCZ DFICTL VIWSZL|V 5F9J|
HJFA VU|HM SM. IJ; UTTF CMI TM VZHNFZ HFCZ DFICTL VIWSZLGF[VF|O; SFDSFH NZIDI FG VFUMTZF[; DI D|JL
INGV* DF. g:5\$XG SZL T[AFATGL T5F; SZL XS|K|P VZHNFZGL VEJL ZHMFT YI|YL VZHNFZG|. g:5\$XG 5|5F0JF
0%|8L . HGZ HFCZ DFICTL VIWSZL ZFN|Z hFGG[H6FJJFDA VEJ|K|P

GRJ|8 hMGqVFZ8LPVF. PqGR
TFZLBov v vZ_! 5P

s0LPV|DPHZLJF, FF
V|5|, |8 VF|O; Z VG|
SFI "5F, S . HGZ s5IzD hFGvZFN|Zf
; |ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSZL VG[0%|8L . HGZv0LPJLPRFWZls5I` RDhMGfffffHF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSZL VF; IP. HGZ|ZL VG[HJGL . HGZ|ZL hMGvZFN|ZfXCZ IJSF; 4Z:TF4, F. 8fffffHF6 TYF
VD, DF8P

s#f VF; IP GF, VF|O; Z VG[VFZ8LPVF. P; | 5|TPfffffHF6 DF8P
s\$f zL GJGLTEF. ZTGHL 58|, 4TM|GL V5L, VZHL VU|p5ZGL IJUTGAC|SD wJZF SZJFDA VEJ|, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1] ZFN|zf ZM04; ZT v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G~~PSMC/WZ/FAP/GPZ~~(qZ_! 5v! &
TFP_&v_&vZ_! 5

VZHNFZ ov zL GZXE. V|GPAYJFZ

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%I]8L . HGZvJLPV|PDMM|lsXCZ IJSF; fs5I` RDhMGvZFN|zf
OZL| FNGL CSLST ov

IJOFI ov VZHNZGL J|8hMG VF. POLPGR! Z! 4 TFP_5q_5qZ_! 5sDWI :Y SRZL VF. POLPGR* (4
TFP_! q_5qZ_! 5f GL VZHLYL ID<ST GMW GR8LP5LPV| P! _4ZP; J|GRZ# (4a, MS GRZZZ4
5f, GL HDLG 5Z cc: JI: TS V|Ug| |c GFDGL IA<OLUG|AFWSFD SZJFDAVFJ, Kp HYL
AFWSFDGF TDFD , FU|50TF OMSI D|8; 55ZM HM. Xp H[GIC CMI TMPPPPPm AFATGL
DFICTL DFUTL VZHL AFATP

; NE"ovVZHNZGL TFP_&q_&qZ_! 5 YL V5L, G~~PSMC/WZ/FAP/28/Z_!~~ 5v! &GL 5YD
V5L, AFATP

p5ZFST IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNZ[TFP_! q_5qZ_! 5 GL VZHLYL ID<ST GMW
GR8LP5LPV| P! _4ZP; J|GRZ# (4a, MS GRZZZ45f, GL HDLG 5Z cc: JI: TS V|Ug| |c GFDGL IA<OLUG|AFWSFD SZJFDAVFJ,
Kp HYL AFWSFDGF TDFD , FU|50TF OMSI D|8; 55ZM HM. Xp H[GIC CMI TMPPPPPm AFATGL DFICTL DFUTL VZHL
DWI :Y SRZL BFT[SZJFDAVFJ, P H[DWI :Y SRZL TZOYL GR; lqVZ8LVF. q*(4 TFP_5q_5qZ_! 5 YL ZM|Z hMG TANL,
SZJFDAVFJ, P H[G V[G]; WFG[HFCZ DFICTL VIWSZL VG[0%I]8L . HGZ TZOYL 5+ GR J|8hMGqVZP8LPV| P; , q#**4
TFP#_q_5qZ_! 5 YL ; NZ DFICTLGM :+MT DM8M CMI 4 VF5 AIP5LPV| PSFOWFSZ CMI 4 VF5G[H~ZL| FT DHAGL DFICTL
5ZL 5FOL XSF| T[CIT]; Z Z\$0". g: 5\$XG SZJF TFP_(q_&qZ_! 5GF ZM|H A5M| ! Zo__ S, FS|D\$ZZ SZJFDAVFJ, TD
H6FJ, P

VZHNZ[TFP_Zq_&qZ_! 5 GFZM| DCZAFG SIDxGZ VG[V5L, VIWSZLZLG[; AMWTL 5YD V5L,
VZHL DWI :Y SRZL BFT[SZJFDAVFJ, P H[DWI :Y SRZL TZOYL 5+ GR; lqVZ8LVF. q#**4 TFP#_q_5qZ_! 5GF ZM|H
J|8hMG| TANL, SZJFDAVFJ, P H[V+GF J|8hMG| TFP_&q_&qZ_! 5GF ZM|H D/|, P VZHNZ[SM. 5|TEFJ D/|,
GYL4 GDGF cSc GL #_ INJ; GL ; DI DI FNF 5ZL YJF KTF DFICTL D/|, GYL VG[GDGF cSc GM E|U VG[VGFNZ SZ|, Kp
HYL 5YD V5L, VZHL SZ|, Kp 5ZT]; NZ DFICTL DF8[HFCZ DFICTL VIWSZL TZOYL VZHNZG[Z\$0". g: 5\$XG SZJF
DF8[AM, FJJFDAVFJ, 4 5ZT] VZHNZ[Z\$0". g: 5\$XG SZL DFICTL D/JJF SF. 5|F; SZ|, GYL VZHNZ GS, F|D/JJF
DFUTF CF| T|T|. g: 5\$XG SZL H~ZL GS, F|TYF T|GF pTFZF SZL DFICTLGL GS, F|D/JL XS|Kp

CJSD

VZHNZGL TFP_! q_5qZ_! 5GL VZHLYL DFUJFDAVFJ, DFICTL AFAT[HFCZ DFICTL VIWSZL V[5+
GRJ|8hMGqVZP8LPV| P; , q#**4 TFP#_q_5qZ_! \$ YL DFICTL 5ZL 5F0JFDAVFJ, Kp TD KTF VZHNZ[V5L, DF
SM. 5|TEFJ G D?I FGL ZH|VFTG| w| FG|, . INGV*DA VZHNZ[HFCZ DFICTL VIWSZLGM VFUMTZM ; DI D/JL
. g: 5\$XG SZL DFICTL D/JJF :JT+ Kp

GRJ|8 hMGqVZP8LPV| P; qGR
TFZLBov v vZ_! 5P

5|T4

s! f HFCZ DFICTL VIWSZL VG[0%I]8L . HGZvJLPV|PDMM|ls5I` RDhMGfPPPPPHF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSZL VF; LP. HGZ|ZL VG[H|GL . HGZ|ZD hMGvZFN|zfXCZ IJSF; IJEFUPPPPHF6 TYF
VD, DF8P

s#f VF; LP GfP, V|IO; Z VG|VZP8LPV| P; , 5|TPPPPPPHF6 DF8P

s\$ f zL GZXE. V|GPAYJFZ4 T|MGL V5L, VZHL VU|p5ZL IJUT|GACJSD wJZF SZJFDAVFJ, IGSF, ; AA HF6 ; F-P

sOLPV|DPHZLJF, FF
V|5|, |8 V|IO; Z VG|
SFI 5F, S . HGZ s5IzD hMGvZFN|zf
;]ZT DCFGUZ5FI, SF



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1]ZFN|z ZM04;]ZT v #)5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GPZ) qZ_! 5v! &
TFP_(v_&vZ_! 5

VZHNFZ ov zL OFPC; D|BEF. SP58|

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZvJLPVPDMMNsCFp; IJEFUfs5I` RDhMGvZFN|zf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL J[8hMG VF. POLPGR! \$#&4 TFPZ_q_#qZ_! 5sUF0G 5MHS8 ; | GJL
VF. POLPGRZ&4TFP! (q_#q! 5fGL VZHLYL HMTg\$ NJ[pnFG4 VOFH6 IJQFDFICTL
VF5JF AFATP

; NE"ovVZHNFZGL TFP_(q_&qZ_! 5 YL V5L, GRSMC/WZ/FAP/29/Z_! 5v! &GL 5YD
V5L, AFATP

p5Z\$T IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNFZ[TFP! Zq_#qZ_! 5 GL VZHLYL HMTg\$ NJ[
pnFG4 VOFH6 IJQFGL DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL VG[UF0G 5MHS8 ; | TZOYL SDPS
5IP5LPHPqVFPGRq*&*4TFP!)q_#qZ_! 5 YL ZFNZ hMGG[TANL, [SZJFDAVFEJ, P HGF VG]; WFG[HFCZ DFICTL VIWSFZL
VG[0%I]8L . HGZ TZOYL 5+ GR J[8hMGqVFP8LPVF. P; | q) #4 TFPZ! q_#qZ_! 5 YL DNF GR5 AFAT[9ZFJGL GS, 5ZL
5F0JFDAVFEJ, Kp

VZHNFZ[TFP_Zq_&qZ_! 5 GRZMH ;]ZT dI GL; I5, SIDxGZZLG[; VAWTL 5YD V5L, VZHL DwI : Y
SRZL BFT[SZJFDAVFEJ, P H[DwI : Y SRZL TZOYL SD GR OqZ5#_4 TFP_\$q_&qZ_! 5GRZMH J[8hMGG[TANL, SZJFDA
VFEJ, P H[V+GF J[8hMGG[TFP_(q_&qZ_! 5GRZMH D/, P VZHNFZ[V5L, VZHLDA V\$ VIWSFZL ALHL VIWSFZLG[
VZHL OMZJ0"SZJFDAH ; DI jI TLT SZLG[H~ZL DFICTL VF5JFDAVFEJ, 5DF6[HF6L HM. G[1FTL SZ[K[TD H6FJL
5YD V5L, VZHL SZ[Kp 5ZT] HFCZ DFICTL VIWSFZL TZOYL V+GF ZFNZ hMGG[, FUT DNF GR5 GL DFICTL DF8[
9ZFJGL GS, VZHNFZG[5ZL 5F0JFDAVFEJ, Kp HYL V5L, VU|SM. SFI "JFCL SZJFGL ZCITL GYL

C\$D

VZHNFZGL TFP! Zq_#qZ_! 5GL VZHLYL DFUJFDAVFEJ, DFICTL VU|HFCZ DFICTL VIWSFZL TZOYL
V+GF ZFNZ hMGG[, FUT DNF GR5 GL DFICTL DF8[9ZFJGL GS, VZHNFZG[5ZL 5F0JFDAVFEJ, Kp HYL V5L, VU|SM.
SFI "JFCL SZJFGL ZCITL GYL V5L, VZHL NOTZ[SZJFDAVFEJ[Kp

GRJ[8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ s5IzD hFGvZFN|zf
;]ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZvJLPVPDMMNs5I` RDhMGFFFFFH6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzL VGHGL . HGZs5IzD hMGvZFN|zfXCZ IJSF; IJEFUPPPPHF6 TYF
VD, DF8P
s#f VF; LP GFp, V|0; Z VG[VFP8LPVF. P; | 5|TPPPPPPHF6 DF8P
s\$f zL OFPC; D|BEF. SP58|, 4T|VIGL V5L, VZHL VU|p5ZGL IJUT|GACSD wJZF SZJFDAVFEJ, IGSF, ; AA HF6 ; F-p



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN|z ZM04;]ZT v #)5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP#\$qZ_! 5v! &
TFPZ) v_&vZ_! 5

VZHNFZ ov zL GZ|XEF. V|GPAYJFZ

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZv sXCZ IJSF; fs5I` RDhMGvZFN|zf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL J[8hMG VF. POLPGRZ! Z4 TFPZ) q_5q! 5sDwI :Y SRZL VF. POLPGR! ZZ4
TPZ5q_5q! 5fGL VZHLYL ID<ST GWW GR!) &48LSFv&4ZFN|z UFDT / ;]ZTGASFI NJ ZGF
AFWSFDGL DFICTL PPPPP AFATP

; NE"ovVZHNFZGL TFPZ) q_&qZ_! 5 YL V5L, GRSMC/WZ/FAP/34/Z_! 5v! &GL 5YD
V5L, AFATP

p5Z\$T IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ] TFP! Zq_#qZ_! 5 GL VZHLYL H1MTg\$ NJ[
pnFG4 VOFH6 IJQGL DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL VG[UF0G 5MHS8 ; [TZOYL SDPS
5IP5LPHPqVFPGRq*&*4 TFP!) q_#qZ_! 5 YL ZFN|z hMGG[TANL, [SZJFDAVFEJ, P HGF VG]; WFG[HFCZ DFICTL VIWSFZL
VG[0%I]8L . HGZ TZOYL 5+ GR J[8hMGqVFP8LPVF. P; [q) #4 TFPZ! q_#qZ_! 5 YL DNF GR5 AFAT[9ZFJGL GS, 5ZL
5F0JFDAVFEJ, Kp

VZHNFZ[TFP_Zq_&qZ_! 5 GRZMH ;]ZT dI|Gl; l5, SIDxGZZLG[; VAWTL 5YD V5L, VZHL DwI :Y
SRZL BFT[SZJFDAVFEJ, P H[DwI :Y SRZL TZOYL SD GR OqZ5#_4 TFP_ \$q_&qZ_! 5GRZMH J[8hMGG[TANL, SZJFDA
VFEJ, P H[V+GF J[8hMGG[TFP_(q_&qZ_! 5GRZMH D/, P VZHNFZ] V5L, VZHLDVVS VIWSFZL ALHL VIWSFZLG[
VZHL OMZJ0"SZJFDAH ; DI jI TLT SZLG[H~ZL DFICTL VF5JFDAVFEJ 5DF6[HF6L HM. G[1FTL SZ[K[TD H6FJL
5YD V5L, VZHL SZ[Kp 5ZT] HFCZ DFICTL VIWSFZL TZOYL V+GF ZFN|z hMGG[, FUT DNF GR5 GL DFICTL DF8[
9ZFJGL GS, VZHNFZG[5ZL 5F0JFDAVFEJ, Kp HYL V5L, VU|SM. SFI "JFCL SZJFGL ZC|TL GYL

C\$D

VZHNFZGL TFP! Zq_#qZ_! 5GL VZHLYL DFUJFDAVFEJ, DFICTL VU|HFCZ DFICTL VIWSFZL TZOYL
V+GF ZFN|z hMGG[, FUT DNF GR5 GL DFICTL DF8[9ZFJGL GS, VZHNFZG[5ZL 5F0JFDAVFEJ, Kp HYL V5L, VU|SM.
SFI "JFCL SZJFGL ZC|TL GYL V5L, VZHL NOTZ[SZJFDAVFEJ[Kp

GRJ[8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ s5IzD hFGvZFN|zf
;]ZT DCFGUZ5FI, SF

5|T4
s! f HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZvJ|PVPDMNls5I` RDhMGFFFFFH6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[HGL . HGZs5IzD hMGvZFN|zfXCZ IJSF; IJEFUPPPPFF6 TYF
VD, DF8P
s#f VF; LP GFp, V|0|; Z VG[VFP8LPVF. P; [5|TPPPPPPFF6 DF8P
s\$f zL OFPC; D|BEF. SP58[T|V|GL V5L, VZHL VU|p5ZGL IJUT|GACSD wJZF SZJFDAVFEJ, IGSF, ; AA HF6 ; F-P



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFN|z ZM04; |ZT v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP#5qZ_! 5v! &
TFP_#v_*vZ_! 5

VZHNFZ ov zL GJGLTEF. ZTGHI 58|

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%|8L . HGZv0LPJLPRFWZlsXCZ IJSF; fs5I` RDhMGvZFN|zf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL J|8hMG VF. POLPGRZZ_4 TFP#_q_5qZ_! 5GL VZHLYL HL<, F : JFUT OZLI FN
IGJFZ6 SFI S|DDFOPIGPVPGP*#qJPI * _\$qZ_! 54 TFP! ! q_5qZ_! 5DFAJFCG 5FISU
AFATP

; NE"ovVZHNFZGL TFP_#q_*qZ_! 5 YL V5L, GRSMC/WZ/FAP/35/Z_! 5v! &GL 5YD
V5L, AFATP

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S|VZHNFZ[TFP#_q_5qZ_! 5 GL VZHLYL HL<, F : JFUT
OZLI FN IGJFZ6 SFI S|DDFOPIGPVPGP*#qJPI * _\$qZ_! 54 TFP! ! q_5qZ_! 5DFAJFCG 5FISUGL DFICTL DFUTL VZHL
ZFN|z hMG BFT[SZJFDA VFJ| P HGF VG]; WFG[HFCZ DFICTL VIWSFZL VG[0%|8L . HGZ TZ0YL 5+ GR
J|8hMGqVFZP8LPVF. P; | q5*&*4 TFPZ5q_*qZ_! 5 YL VF5Z|V[DFU], DFICTL ; NE[V+M| H6FJJFG]S| VFZP8LPVF. P
V\$8vZ__5 VITUT 5|GM|ZL 8F. 5GL DFICTL VF5JFGL CMTL GYLP TD KTAJWDFH6FJJFG]S| 5|GJF/L Hui FDF
5FISU SM6 SZ[K| H[AFAT V+GF SFI "F+DFVFJTL GYI T[H6FJ| K|

VZHNFZ[TFP#q_*qZ_! 5 GRZMH SFI 5F, S . HGZ VG| V5L, VIWSFZLZLG[; AMWTL 5YD V5L,
VZHL ZFN|z hMG BFT[SZJFDA VFJ| P VZHNFZ[V5L, VZHLDRV|S VIWSFZL ALHL VIWSFZLG[VZHL OMZJ0"SZJFDAH
; DI ji TLT SZLG[H~ZL DFICTL VF5JFDA UEELZ 5|DF6|HF6L HM. G[1FTL SZ|, K|TD H6FJL 5YD V5L, VZHL SZ|,
K| 5ZT] HFCZ DFICTL VIWSFZL TZ0YL V+GF ZFN|z hMGG[, FUT DNF GR5 GL DFICTL DF8[9ZFJGL GS, VZHNFZG[5ZL
5F0JFDA VFJ|, K| H|M| V5L, VU|SM. SFI "JFCL SZJFGL ZC|TL GYI4 V5L, VZHL NOTZ[SZJFDA VFJ| K|

CSD

VZHNFZGL TFP! Zq_*qZ_! 5GL VZHLYL DFUJFDA VFJ|, DFICTL VU|HFCZ DFICTL VIWSFZL TZ0YL
V+GF ZFN|z hMGG[, FUT DNF GR5 GL DFICTL DF8[9ZFJGL GS, VZHNFZG[5ZL 5F0JFDA VFJ|, K| H|M| V5L, VU|SM.
SFI "JFCL SZJFGL ZC|TL GYI4 V5L, VZHL NOTZ[SZJFDA VFJ| K|

GRJ|8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, |8 V|0|; Z VG|
SFI 5F, S . HGZ s5IzD hFGvZFN|zf
; |ZT DCFGUZ5FI, SF

5|T4
s! f HFCZ DFICTL VIWSFZL VG[0%|8L . HGZv0LPJLPRFWZls5I` RDhMGfPPPPPFF6 TYF VD, DF8P
SZF DNNGIX HFCZ DFICTL VIWSFZL VF|P. HGZ|ZL VG|HGL . HGZs5IzD hMGvZFN|zfXCZ IJSF; IJEFUPPPPFF6 TYF
VD, DF8P
s#f zL GJGLTEF. ZTGHI 58| 4 TMVGL V5L, VZHL VU|p5ZGL IJUTGACSD wJZF SZJFDA VFJ|, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V5|, 8 VMO; Z VG|
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG szFNZf
OFPAF, F; FCJA NJU; ZM04 TFOJFOL4
g1] ZFNZ ZM04;]T v#) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP#&qZ_! 5v! &
TFP_(v_*vZ_! 5

VZHNZ ov zL ZDX SPHFULO

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%I]BL . HGZvJLPVPDMMNLsXCZ IJSF; fs5I` RDhMGvZFNZf
OZL FNGL CSLST ov

IJ0FI ov VZHNZGL J[8hMG VF. POLPGRZ*Z4TFP_&q_&qZ_! 5s; j8_ hMG VF. POLPGR5____4
TFP#_q_5q! 5fGL VZHLYL IA06 SZ[TFP! ! q_5qZ_! 5Gf 5+GF VG; WFGDARYI |
SFI "JFCL AFATP

; NE"ovVZHNZGL TFP_(q_*qZ_! 5 YL V5L, GRSMC/WZ/FAP/36/Z_! 5v! &GL 5YD
V5L, AFATP

p5ZFST IJ0FI VG; NE"AFAT[H6FJJFG]S[VZHNZ]TFP#_q_5qZ_! 5 GL VZHLYL DNF GR! YL #GL
DFICTL DFUTL VZHL ; j8_ hMG BFT[SZJFDA VFJ, P H[; j8_ hMG TZ0YL 5+ GR; PhMGqVFZ8LVF. qHFSq) \$! 4
TFP_Zq_&qZ_! 5 YL HFCZ DFICTL VIWSZL VG[5YD z6L S, FS4 DwI : Y SRZLG[TANL, SZJFDA VFJ, P DwI : Y SRZL
TZ0YL 5+ GR ; qVFZ8LVF. q! 5! 4 TFP_\$q_&qZ_! 5 YL J[8hMGG[TANL, SZJFDA VFJ, P HGF VG; WFG[HFCZ
DFICTL VIWSZL VG[0%I]BL . HGZ TZ0YL 5+ GR J[8hMGqVFZP8LPVF. P; , q5*(4 TFPZ&q_&qZ_! 5 YL HJFA
5F9JJFDA VFJ, P

VZHNZ[TFP_(q_*qZ_! 5 GRZMH V5L, ; qVIWSZLzLG[; XMTL 5YD V5L, VZHL ZFNZ hMG BFT[
SZJFDA VFJ, P H[VZHNZ[IGI D DHA HFCZ DFICTL VIWSZL wJZF IGIT ; DI DI FNFDADFU, DFICLGL GS, M5ZL
5F0JFDA GF VFJTAIJGFDK] [DFU, DFICTL DVJJF V5L, SZ[K]

CSD

VZHNZGL TFP#_q_5qZ_! 5GL VZHLYL DFUJFDA VFJ, DFICTL VU[HFCZ DFICTL VIWSZL TZ0YL
V+GF ZFNZ hMGG[, FUT DNF GR5 GL DFICTL DF8[9ZFJGL GS, VZHNZG[5ZL 5F0JFDA VFJ, K P HYL V5L, VU[SM.
SFI "JFCL SZJFGL ZC[TL GYL4 V5L, VZHL NOTZ[SZJFDA VFJ[K]

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOPV|DPHZLJF, FF
V5|, 8 VFIO; Z VG|
SFI "5F, S . HGZ s5IzD hFGvZFNZf
;]T DCFGUZ5FI, SF

5|T4
s! f HFCZ DFICTL VIWSZL VG[0%I]BL . HGZvJLPVPDMMNLs5I` RDhMGFFFFFH6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSZL VF; IP. HGZzL VG[HGL . HGZs5IzD hMGvZFNZfXCZ IJSF; IJEFUPPPPFH6 TYF
VD, DF8P
s#f zL ZDX SP HFUL04 TMVGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F-P



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG szFN|zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1]ZFN|z ZM04; ZT v #)5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP#*qZ_! 5v! &
TFP_(v_*vZ_! 5

VZHNZ ov zL ZDIX SPHFULO

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%I]8L . HGZv; LPALPJ; FJFsXCZ IJSF; fs5I` RDhMGvZFN|zf
OZLI FNGL CSLST ov

IJ0FI ov VZHNZGL J|8hMG VF. POLPGR!) \$4 TFPZ5q_5qZ_! 5GL VZHLYL 8LP5LP: SLD GR! _
s5F, f4 VDP5LPGR\$4a, MS GR! (Z4 VMP5LPGR5#DFIA<OLU GRVAL GF AFWSFD AFATP
SUH[Z :S], GF AFWSFD AFATPf

; NE"ovVZHNZGL TFP_(q_*qZ_! 5 YL V5L, GRSMC/WZ/FAP/37/Z_! 5v! &GL 5YD
V5L, AFATP

p5ZFST IJ0FI VG[; NE"AFAT[H6FJJFG]S[VZHNZ[TFPZ5q_5qZ_! 5GL VZHLYL 8LP5LP: SLD GR! _
s5F, f4 VDP5LPGR\$4a, MS GR! (Z4 VMP5LPGR5#DFIA<OLU GRVAL GF AFWSFD AFATPf :S], GF AFWSFD AFATPf GL
DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDA VFJ, P H[HFCZ DFICTL VIWSZL VG[0%I]8L . HGZ TZOYL 5+ GR
J|8hMGqVFZP8LPVF. P; [q\$#Z4 TFP! _q_&qZ_! 5 YL HFCZ DFICTL VIWSZL VG[0%I]8L . HGZ4 DwI :Y XCZ IJSF;
IJEFU4 ; ZT DCFGUZ5FI, SFG[TANL, SZJFDA VFJ, P DwI :Y SRZL TZOYL 5+ GR ; LqVFZ8LVF. q! 5! 4
TFP_\$q_&qZ_! 5 YL J|8hMGqVFZP8LPVF. P; [q5*(4 TFPZ&q_&qZ_! 5 YL HJFA 5F9JJFDA VFJ, P

VZHNZ[TFP_(q_*qZ_! 5 GRZMH V5L, ; ZFVIWSZLZLG[; XMTL 5YD V5L, VZHL ZFNZ hMG BFT[
SZJFDA VFJ, P H[DFVZHNZ[IGI D DHA HFCZ DFICTL VIWSZL wJZF IGIT; DI DI FNFDADFU, DFICLGL GS, M5ZL
5F0JFDAGF VFJTAIJGFDK[DFU, DFICTL D/JF V5L, SZ[K]

C\$D

VZHNZGL TFP#_q_5qZ_! 5GL VZHLYL DFUJFDA VFJ, DFICTL VU[HFCZ DFICTL VIWSZL TZOYL
V+GF ZFNZ hMGG[, FUT DNF GR5 GL DFICTL DF8[9ZFJGL GS, VZHNZG[5ZL 5F0JFDA VFJ, Kp HYL V5L, VU[SM.
SFI "JFCL SZJFGL ZC[TL GYL4 V5L, VZHL NOTZ[SZJFDA VFJ[KP

GRJ|8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ s5IzD hFGvZFN|zf
; ZT DCFGUZ5FI, SF

5|T4
s! f HFCZ DFICTL VIWSZL VG[0%I]8L . HGZvJIPV|PDINLs5I` RDhMGFFFFFH6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSZL VF; LP. HGZzL VG[HGL . HGZs5IzD hMGvZFN|zfXCZ IJSF; IJEFUPPPPFH6 TYF
VD, DF8P
s#f zL ZDIX SP HFUL04 TMIGL V5L, VZHL VU[p5ZGL IJUT|GACSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ



; |ZT DCFGUZ5F1, SF
5IÜD hMG szFN|zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g1] ZFN|z ZM04; |ZT v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GRSMC/WZ/FAP/GP#(qZ_! 5v! &
TFP! \$v_*vZ_! 5
VZHNFZ oV zL H; JTI; C VPA|CDE|sVFZP8LPVF. PSFI 'STFF
; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[0%|8L . HGZvHPSPRF|WZLs5F6L IJEFUfs5I` RDhMGvZFN|zf
OZLI FNGL CSLST oV

IJ0F1 oV VZHNFZGL J|8hMG VF. POLPGRZ()4 TFP! 5q_*qZ_! 5s; |8_ hMG VF. POLPGR5((4
TFP! ! q_*qZ_! 5fGL VZHLYL K|, F K DF; DF|VF5GF hMG ; DF|J08 IJ:TFZDF|5F6L
, LSH4 UN|5F6LGL VFJ|, OZLI FNMM' ; A|WT SZ|, SFI "JFCL ; CLTGL IJUTJFZ DFICTL
T|DH DNF GR! YL 5 AFATP

; NE"oV VZHNFZGL TFP! \$q_*qZ_! 5 YL V5L, GRSMC/WZ/FAP/38/Z_! 5v! &GL 5YD
V5L, AFATP

p5ZFST IJ0F1 VG[; NE"AFAT[H6FJJFG]S[VZHNFZ|TFP! ! q_*qZ_! 5GL VZHLYL VZHLYL K|, F K
DF; DF|VF5GF hMG ; DF|J08 IJ:TFZDF|5F6L , LSH4 UN|5F6LGL VFJ|, OZLI FNMM' ; A|WT SZ|, SFI "JFCL ; CLTGL
IJUTJFZ DFICTL T|DH DNF GR! YL 5 GL DFICTL DFUTL VZHL ; |8_ hMG BFT[SZJFDA|VFJ|, P H[; |8_ hMG TZ0YL 5+
GR ; PhMGqVFZ8LVF. qHFJSq! _&*4 TFP! Zq_*qZ_! 5 YL ZFN|z hMGG| TANL, SZJFDA|VFJ|, P HGF VG| WFG| HFCZ
DFICTL VIWSFZL VG[0%|8L . HGZ4 5F6L BFTF TZ0YL 5+ GR J|8hMGqVFZP8LPVF. P; | q&&\$4 TFP! #q_*qZ_! 5 YL
DFICTL VF5JFDA|VFJ|, P

VZHNFZ|TFP_(q_*qZ_! 5 GAZMH V5L, ; |ZIWSFZL|LG[; A|WT 5YD V5L, VZHL ZFN|z hMG BFT[
SZJFDA|VFJ|, P H|DF|VZHNFZ|IGI D DHA HFCZ DFICTL VIWSFZL|JFZ|IGIT ; DI DI FNFDADFU|, DFICTLGS, M5ZL
5F0JFDA|GF VFJTA|JGFD|K| [DFU|, DFICTL DV|JJF V5L, SZ|, K|

CSD

VZHNFZGL TFP#_q_*qZ_! 5GL VZHLYL DFUJFDA|VFJ|, DFICTL VU|HFCZ DFICTL VIWSFZL TZ0YL
V+GF ZFN|z hMGG|, FUT DNF GR5 GL DFICTL DF8|9ZFJGL GS, VZHNFZG|5ZL 5F0JFDA|VFJ|, K| H|YL V5L, VU|SM.
SFI "JFCL SZJGL ZC|TL GY|4 V5L, VZHL NOTZ[SZJFDA|VFJ|K|

GRJ|8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

SOPV|DPHZLJF, FF
V|5|, |8 V|0|; Z VG|
SFI "5F, S . HGZ s5IzD hFGvZFN|zf
; |ZT DCFGUZ5F1, SF

5|T4
S! f HFCZ DFICTL VIWSFZL VG[0%|8L . HGZvJLPV|PDMLs5I` RDhMGFFFFFH6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; |P. HGZ|zL VG|H|GL . HGZ|s5IzD hMGvZFN|zFXCZ| JSF; IJEFUPPPPH6 TYF
VD, DF8P
s#f zl ZDX SP HFUL04 T|V|GL V5L, VZHL VU|p5ZGL IJUT|GACSD wJFZ| SZJFDA|VFJ|, IGSF, ; AA HF6 ; F-P



OLPV|DPHZLJF, F
V[5], [8 VMOL; Z VG[
SFI '5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OFPAF, F; FCJA NJZ; ZM04 TFOJFOL4
gI]ZFNZ ZM04;]ZT v #) 5 ____ P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP\$5qZ_! 5v! &
TFP_! v_(vZ_! 5

VZHNFZ ov zL XFT, F, UMJN EF. 5MZL F

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[OP. HGZvHPSPRF\NZlSXCZ IJSF;
IJEFUfs5I` RDhMGvZFNZf

OZL FNGL CSLST ov

IJQFI ov VZHNFZGL J[8hMG VF. POLPGRZ (4 TFP_\$q_&qZ_! 5sDWI : Y SRZL
VF. POLPGR! \$(4

TFPZ*q_5qZ_! 5fGL VZHLYL ;]ZT DCFGUZ5FI, SF IJ: TFZDFVFEJ[8LP5LPGAZ o
Z)

SZFNF DAVFJ[UHZFT CFp; LU AM04 5F, G5Z 5F8L1 F4 ZFNZ ZM04 ;]ZTGF a, MS
GAAZ o

5Z VG[5\$ GL JrRGL EUL U, L p5Z CF, DF&sKf N\$FGMUF/JU[ZFI N[Z SMDXL[,
AFWSFD SZJFDFVFEJ[JKPPPPPJuZ[DNF GR ! YL & AFATP

; NE"ovVZHNFZGL TFP_! q_(qZ_! 5 YL V5L, GRSMC/WZ/FAP/45/Z_! 5v! &GL
5YD

V5L, AFATP

p5ZfST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ]TFPZ*q_5qZ_! 5GL VZHLYL HFCZ DFICTL
VIWSFZL4 dPSIDxGZZL TDH J[8 hMG SFI 5F, S . HGZG[; AMNTL VZHL DWI : Y SRZL BFT[TFPZ*q_5qZ_! 5GF
ZMH . gOLI G GMG HI plXLI , :8#5 5Z 5Z SZJFDFVFEJ[P H[DWI : Y SRZL HFCZ DFICTL VIWSFZL TZ0YL 5+ GR
; lqVfZ8LVF. q! \$(4TFPZ)q_5qZ_! 5 YL IGI T ; DI VJIWDF TANL, SZJFDFVFEJ[P

HGF VG} WFG[V+YL 5+ GR J[8hMGqVFZP8LPVF. P; l q5554 TFPZ\$q_&qZ_! 5 YL IGI T ; DI
VJIWDFDNF GR! AFAT[~FP! 5Zqv VG[~FP_Zqv EZ5F. SZL DFICTL 5ZL 5F0JF H6FJ[Kp HI FZ[DNF GR Z AFAT[
NOTZL p5, aW G CMUFG]H6FJ Kp VFD VZHNFGZL VZHLGL DNF GR! YL # GL DFICTL 5Z] 5F0JFDFVFEJ[Kp HGF
; NE"VZHNFZ]TFP! &q_*qZ_! 5GF ZMH ~FP5\$qv EZ5F. SZL DFICTL D/VJ[Kp D/[DFICTL ; NE"VZHNFZGM
V5, DF V; TMF AFATGM 5|TEFJ GYL P VZHNFZ[5YD V5L, TFPZ)q_*qZ_! 5GF ZMH SFI 5F, S . HGZ VG[
V5L, VI3SFZL4 ZFNZ hMG[TYF DWI : Y SRZL ;]ZT DCFGUZ5FI, SF Olv\$(55 G[AGG]TFP_! q_(qZ_! 5GF ZMH
SZ[Kp HDAVZHNFGZ[SFI N[ZGL SFI "JFCL ZL5M8LU TDH IJHL, g; IJEFU wJFZ SZ[CSDGL VMOZGL GS, VF5[
GYL TjL ZHMFZ SZ[Kp VFZP8LPVF. PV\$8GL S, D ZsFf VG[ZsJf DHA HFCZ DFICTL VIWSFZL 5F; GL VG[
NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFGL HMUJF. Kp HI V+GF NOTZL p5, aW DFICTL VZHNFGZ[5ZL
5F0JFDFVFEJ[Kp HI FZ[IJHL, g; GFSIDxGZ ZL5M8"VU[TMGL VZHL IJHL, g; IJEFUDF VZHNFGZ[C9/
TANL, YI[Kp HI VUUGL V5L, TDFG p5, l VIWSFZLG[VZHNFGZ[SZJFGL ZCP VZHNFGZL V5L, DF ZFNZ hMG
U[ZFI N[Z AFWSFDGF E#8FRFZ U[ZFI N[Z AFWSFD SZJFYL N\$FGM R, FJJF AFAT[E#8FRFZ U[ZFI N[Z
AFWSFD TMJFDFVFEJ[GYL IJUZ[AFAT[OZL FNG[, UTL CMI T[VU[OZL FN IGJFZ6GF ; 1FD VIWSFZLG[SZJFGL ZC[
Kp VFD VZHNFGZL VZHL VFZP8LPVF. PV\$8 C9/ V5L, AFATG[, UTL DFICTL ; NEGL ZC[G CMI DFICTL
; NE"SM. CSD SZJFGM ZC[TMGYLP

CSD

VZHNFZGL TFPZ*q_5qZ_! 5GL VZHL AFAT[V+GF IJEFUG[, UTL NOTZL p5, aW VG[
CSLST, 1FL DFICTL VZHNFZG[5ZL 5FO[CMI T[VU[V+YL SM SFI "JFCL SZJFGL ZC[TL GYLP
VZHNFZ[V5L, DF D/V VZHIYL V, FI NL OZLI FN IGJFZ6G[, UTL ZH\FT AFAT[; 1FD OZLI FN
IGJFZ6 VIWSFZLG[V, FI NL ZH\FT SZJF :JT# KP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

s0LPVDPHZLJF, FF
V5[B VF[0; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZNZf
; ZT DCFGUZ5FI, SFP

5|T4
s! f HFC[Z DFICTL VIWSFZL VG[0%I BL . HGZvHPSPRWZls5I` RDhMGfpppppHF6 TYF VD, DF8P
sZf DNNGLX HFC[Z DFICTL VIWSFZL VF; IP. HGZzL VG[HGL . HGZs5IzD hMGvZNZfXCZ IJSF; IJEFUPPPPHF6 TYF
VD, DF8P
s#f zL X#T, F, UMJNEF. 5MzLI f4 TMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDRVJ, IGSF, ; AA HF6 ; F~P